



Estt. Srl. No. 13/2025  
RBE No- Nil

**EAST COAST RAILWAY**  
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/  
**Office of the Principal Chief Personnel Officer**  
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017  
**Rail Sadan, IInd Floor, Bhubaneswar-751017**

पूतरे/कार्मिक/आर ECoR/Pers/R/Training.

Date:20.01.2025


**ALL PHODs/CHODs,  
DRMs/CWM/CAO&CPM,  
East Coast Railway, Bhubaneswar.**

**Sub: Providing training facilities for person with disabilities – guidelines  
reg.**

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. 2024/E(Trg.)/41/19, दिनांक 01.01.2025 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's Letter No. 2024/E(Trg.)/41/19, dated 01.01.2025 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

  
(Subash Chandra Hota)  
Assistant Personnel Officer - I  
For Principal Chief Personnel Officer.

**Copy to:-**

1. Secy. to GM & AGM,
2. Chairman-RRB&RRC-BBS,
3. Dy.CPOs /Sr.DPOs, DPOs/SPOs, WPO/APOs of Personnel Department,
4. General Secretary's- ECoRSC & ECoRSU.

क्र.स/Sl.No. RB-1867  
दिनांक/Date 01/01/25  
आचार/Initial

Ch. 08/Ruling  
2024/E(Trg)/41/19



भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड) (RAILWAY BOARD)



(प.प्र./G.M.)

परि/Secy.

स्वा/Initial

दिनांक 09/01/25

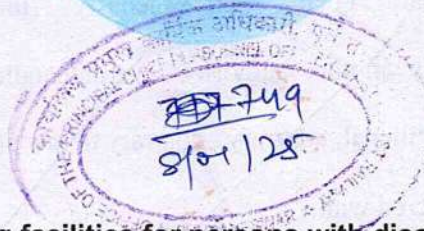
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आज़ादी का  
अमृत महोत्सव

No. 2024/E(Trg)/41/19

The General Managers,  
All Indian Railways.

New Delhi, dt:01.01.2025.



CPD/H  
Dy. Dir. (Trg)

**Sub: Providing training facilities for persons with disabilities –guidelines reg.**  
**Ref: Railway Board's letter No. E(MPP)2015/3/13 dtd. 14.05.2015.**

Persons with disabilities, who are employed in Government need to be provided with certain additional facilities/amenities for efficient performance, while discharging their duties. Instructions were issued vide Board's letter dtd 14.05.2015 under reference for providing facilities in the area of post recruitment & pre-promotion training as follows :

- Induction training programme for the persons with disabilities should be imparted together with the other employees.
- Job specific post-recruitment as well as pre-promotion training programmes should be organized for the persons with disabilities. Definite action to conduct job specific inclusive training programmes for persons with disabilities along with other employees should be enforced.
- Duration and contents of training programmes may be finalized in consultation with the National Institutes under the Department of Disability Affairs. Ministry of Social Justice & Empowerment and if felt necessary, assistance of prominent Associations/Federations/Confederations working in the sphere of imparting training in the field of disabilities could be taken.
- Training programmes may also be arranged for the persons with disabilities, keeping in view of changes in job profile on account of, introduction of new technology or promotion of the employees etc. The venue of the training needs to be fixed depending on suitability for conducting such training programmes.

2. As training is an essential component of the service conditions, it is once again requested that the above instructions may be complied with. Action taken may be advised to the Board.

Signed by

Jitendra Kumar

Date: 01-01-2025 17:34:19  
(Jitendra Kumar)

Dy. Director, Estt(Training)

Railway Board.

Ph. No.011-23047251