

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
रेलवे बोर्ड (RAILWAY BOARD)

No. E(NG)II/2021/RC-4/1

New Delhi, dated 06.11.2024

**The General Manager (P),**  
All Zonal Railways  
(As per standard mail list)

**Sub: Engagement of Ex-Servicemen as Gatemen on Contract Basis.**

**Ref: Board's letter No. E(NG)II/2021/RC-4/1 dated 01.10.2024 (RBE No.90/2024).**

In terms of Board's letter cited under reference, the scheme for engagement of Ex-servicemen as Gatemen (both Civil & Traffic Departments) on contract basis was last extended up to 31.12.2024.

2. The aforesaid scheme has been reviewed and it has now been decided to extend the scheme of engagement of Ex-servicemen on contract basis against the existing vacancies for a further period of three years beyond 31.12.2024 i.e. up to 31.12.2027 subject to following conditions:-

- i. The General Managers may engage Ex-servicemen as Gatemen on contract basis with the concurrence of associate finance against vacancies as per the same terms and conditions as applicable on the present scheme (RBE No.90/2024).
- ii. Engagement should be made in the category of Gateman only.
- iii. In case there still remains shortage of personnel in any specific Division/Railway, due to non-availability of adequate number of Ex-servicemen, retired personnel from Central Armed Police Forces (Ex-CAPF personnel as defined in Ministry of Home Affairs OM No.27011/100/2012-R&W dated 23.11.2012) may also be considered.
- iv. Since the actual requirement at each Railway is a dynamic figure dependent on the results of recruitment exercises and other factors, existing vacancies should be considered a maximum limit for hiring Gatemen on a contract basis. These vacancies should be regularly reviewed to ensure they align with current requirements and needs.

3. It may be ensured that the engagement of Ex-servicemen, retired personnel from Central Armed Police Forces (Ex-CAPF personnel) as Gatemen on contract basis is mandatorily done through GeM only.

4. This Scheme will be in addition to the existing scheme of re-engagement of retired Railway staff against vacancies, issued under RBE No. 96/2024 dated 15.10.2024.

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5. It is reiterated that the above engagements should be phased out gradually with the joining of regular employees. This should be closely monitored at zonal level.

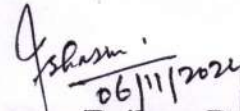
  
(U.K. Tiwari)  
Director Estt.(N)  
Railway Board

No. E(NG)II/2021/RC-4/1

New Delhi, dated 06.11.2024


**Copy to:**

- i. The Principal Financial Advisor, All Indian Railways/PUs.
- ii. The Principal Director of Audit, All Indian Railways/PUs.
- iii. The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Rail Bhawan, New Delhi.

  
06/11/2024  
For Member Finance/Railway Board

**Copy to:**

- i. The General Secretary, NFIR, Room No.256-C, Rail Bhawan, New Delhi.
- ii. The General Secretary, AIRF, Room No.248, Rail Bhawan, New Delhi.

  
06.11.24  
For Principal Executive Director(IR)/Railway Board

**Copy to:**

- i. PSO/Sr.PPS/PPSs/PSs/PA to: CRB & CEO, M/Finance, M/Infra, M/T&RS, M/O&BD, DG/HR, AM/Staff, EDF(E)
- ii. F(E) –II/Spl. Branch of Railway Board.