



Estt. Srl. No. 69/2024
RBE No- Nil

EAST COAST RAILWAY
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

ECoR/Pers/R/Selection.

Date:03.06.2024

**ALL PHODs/CHODs,
DRMs/CWM/CAO&CPM,
East Coast Railway, Bhubaneswar.**

Sub: Filling up the posts of Instructors in recognized Training Institutes – Uniform guidelines.

A copy of East Coast Railway's Letter No. ECoR/HQ/PERS/R/15/2021 (Part.) (39/2024), dated 31.05.2024 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Digitally Signed by PENTA
RADHA KRISHNA
Date: 03-06-2024 16:10:17
Reason: Approved

Encl: As above,

(Penta Radhakrishna)
Assistant Personnel Officer (HQ)
For Principal Chief Personnel Officer.

Copy to:-

1. Secy. to GM & AGM,
2. Chairman-RRB&RRC-BBS,
3. Dy.CPOs /Sr.DPOs, DPOs/SPOs, WPO/APOs of Personnel Department,
4. General Secretary's- ECoRSC & ECoRSU.



पूर्वतटरेलवे/EAST COAST RAILWAY
मुख्यालयकार्यालय, कार्मिकविभाग, रेलसदन, साउथब्लॉकभुवनेश्वर
Headquarters Office, Office of the Principal Chief Personnel
Officer, Personnel Department, South Block, Rail Sadan,
Bhubaneswar-751017

No.ECoR/HQ/PERS/R/15/2021(Part.)(39/2024).

Dated: 31.05.2024

The Sr. Divisional Personnel Officers,
KUR, WAT, SBP,
East Coast Railway.

- Sub: Filling up the posts of Instructors in recognized Training Institutes – Uniform guidelines.
- Ref: i. Board's letter No. E(NG)/I/2017/PM-1/11 dtd. 13.05.2019 (RBE No. 79/2019).
ii. Board's letter No. E(NG)/I/2017/PM-1/11 dtd. 13.01.2021 (RBE No. 04/2021).
iii. Board's letter No. E(MPP) 2023/3/6 dated 04.09.2023 (RBE No. 104/2023).

Attention is invited to instructions contained in Board's letter No. E(NG)/I/2017/PM-1/11 dtd. 13.05.2019 (RBE No. 79/2019), wherein procedure for filling up the ex-cadre posts of Instructors in recognized Training Institutes, eligibility condition containing upper age limit as on date of notification should be 52 years, tenure of posting i.e. minimum 3 years to maximum 8 years and teaching allowance @ 12% of basic pay was prescribed. Subsequently, Railway Board vide RBE No. 04/2021 has revised the upper age limit from 52 years to 55 years and tenure of posting of Instructors in Training Institutes has been limited to 05 years. Further, Railway Board vide RBE No.104/2023 has issued the revised guidelines as under:

- Maximum tenure of Instructors in one consecutive spell should remain as 5 years.
- Cooling off period between two tenures should be at least one year.
- Upper age limit on date of notification may be increased to 58 years.

Keeping the above guidelines in view, it has been decided that the following steps should be taken for strict compliance:-

In case, any Instructor who was selected earlier in terms of RBE No. 79/2019 and has been continuing as an Instructor in Training Institutes for a period exceeding 05 years, he/she should be repatriated to his/her lien unit.

For replacement of Instructors, selection process should be initiated for filling up those posts of Instructors in Training Institutes, where present incumbents have completed 04 years i.e. keeping one year in advance of the maximum tenure of 5 years for completion of the selection. As a result, the Instructors can be replaced well in time on completion of 5 years of maximum tenure in one spell and there will be no occasion for extension of tenure of Instructors in Training Institutes beyond 5 years and Board's guidelines can be strictly adhered.

However, the guidelines issued vide RBE No. 04/2021 may be implemented for all notifications w.e.f. 13.01.2021 i.e. the date of issue of the circular and the revised guidelines issued vide RBE No. 104/2023 may be implemented for all notifications w.e.f. 04.09.2023 i.e. the date of issue of the circular and onwards, till receipt of further guidelines from Board.

This issues with the approval of CPO(G)/ECoR/BBS.

Encl: Nil.

P. Radhakrishna
31.05.2024
(Penta Radhakrishna)
Assistant Personnel Officer (HQ)
For Principal Chief Personnel Officer