



GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

Moss
23/4/24

No. E(P&A)II/2022/RS-2-Part(2)

New Delhi, dated: 23.04.2024

The General Secretary,
NFIR,
3, Chelmsford Road,
New Delhi - 110055.

Dear Sir,

Sub: Record Note of discussions of separate meeting held by DG(HR) with representatives of NFIR on 28.03.2024 on the issue of Pay fixation of Running Staff consequent to empanelment and promotion to stationary post – Case of CLA- regarding.

Record Note of Discussions held on 28.03.2024 on the above mentioned subject is sent herewith your information and record.

DA: As above (One page).

Yours faithfully,


(Hem Chander)
Joint Director Estt.(IR)
Railway Board

Copy to : 1. DG(HR) for information and

2. EDPC for information/necessary action.


24/4/24

o/c

Record Note of Discussions held by DG(HR) with NFIR on 28.03.2024 in his chamber on the issue of Pay fixation of Running Staff consequent to empanelment and promotion to stationary post – Case of CLA – regarding.

The following Officers and representatives of Federation (NFIR) attended the meeting.

Official Side	NFIR
1. Shri Naveen Gulati, DG(HR) 2. Shri Sujit Kumar Mishra, PED(IR)	1. Shri Guman Singh, President 2. Shri M. Raghavaiah, Gen. Secretary 3. Shri B.C. Sharma, Vice President

Staff side demanded that as per 1981 orders, 30% pay element may be retained against the stationary post held by running staff on empanelment to other department because it is intrinsic part of the running staff. It cannot be reduced.

Official side stated that stationary post means a post in the cadre of running staff, not outside the cadre. The post of CLA is not a cadre post of running staff. Opting for the post of CLA by the running staff is purely voluntarily and cannot be compared with induction for the GDCE. Therefore, there is no logic for grant/retention of 30% running allowance in the pay on option/empanelment to the post of CLA. However, the case of deputation of running staff against tenure post and retention of 30% running allowance in pay can be examined.

Staff Side however contended that provision contained in Rule 25 (i) (d) of the Rules for the Payment of Running and other allowances to the Running Staff 1981 and Para 924 (i) (d) of IREM –I should be followed without any deviation. In view of this rule position, the matter be reviewed.
