



सत्यमेव जयते

MINUTES

of

The PNM Meeting

between

Railway Board

and

National Federation of Indian Railwaymen

held

on 01st & 02nd December, 2021

**MINUTES OF THE PNM MEETING HELD BETWEEN RAILWAY BOARD AND
NFIR ON 01ST & 02ND DECEMBER, 2021**

MEMBERS PRESENT

OFFICIAL SIDE

FEDERATION (NFIR)

S/ Shri/ Smt.

1. Suneet Sharma
Chairman, Railway Board & CEO
2. Naresh Salecha
Member(Finance)
3. Sanjeev Mittal
Member(Infra)
4. S.K. Mohanty
Member(O&BD)
5. Ravinder Gupta
DG(Safety)
6. Smt. Alka Arora Misra
AM(HR)
7. Sudhanshu Sharma
AM(CE)
8. S.K. Garg
AM(Comml)
9. Mohit Sinha
AM(Revenue)
10. Raj K. Mangla
Adviser(PU)
11. Devendra Singh
PED(Safety)
12. Smt. Roopa Srinivasan
PED(Accounts)
13. Deepak Peter Gabriel
PED(IR)
14. Dr. A.K. Malhotra
EDH(P)
15. Neeraj Sharma
EDPM
16. Basant K. Singh
EDF(E)
17. Sanjeet
EDPC-I

S/ Shri/ Smt.

1. Shri Guman Singh, President/ NFIR
2. Dr. M. Raghavaiah, Genl. Secy./ NFIR
3. Shri R.P. Bhatnagar
4. Shri B.C. Sharma
5. Shri R.P. Singh
6. Shri P.S. Suriyaprakasam
7. Shri Munindra Saikia
8. Shri R.G. Kabar
9. Shri S.N. Mallik
10. Shri M. Venkat Rao
11. Shri S.R. Mishra
12. Shri V. Gopalakrishnan
13. Shri G. Ganeswar Rao
14. Shri Vinod Kumar Rai

OFFICIAL SIDE

FEDERATION (NFIR)

18. Mahendra Kumar Gupta
EDPC-II
19. Navin Agarwal
EDE(N)
20. Praveen Kumar
DE(LL)
21. R.K. Sinha
DE(IR)

SECTION – A: INTRODUCTION

CRB & CEO as Chairman of the meeting addressed the gathering.

Chairman, Railway Board welcomed Shri Guman Singh, President/ NFIR, Dr. M. Raghavaiah, General Secretary/NFIR, other representatives of NFIR and members of the Official Side to the PNM Meeting. It was observed that in the last DC/JCM held on 05th-06th October, 2021, it was decided to hold the PNM and accordingly, the PNM with NFIR has been scheduled.

CRB informed the Federation as under:-

- During the current year 2021-22 (upto 28.11.2021), IR loaded 894.6 MT compared to 744.02 MT during the corresponding period of the previous year. There is an increase in freight loading of about 21%.
- 1720 Mail/ Express trains out of 1768 (97%), Sub - Urban- 5497 out of 5881 (93%) and Passenger – about 1500 out of 3634 trains are presently running. At Mumbai, Chennai and Kolkata, Sub-urban train services has been almost normalized.
- On punctuality front, much improvement has taken place and punctuality performance has improved from 75% to 90% upto October, 2021. Now, it is about 85% due to fog.
- Average Speed of Freight Trains has been increased from 42.18 kmph during 2020-21 to 45.0 kmph in 2021-22.
- Highest ever Capital allocation of Rs.2.15 Lakh Cr has been made for infrastructure development during FY 2021-22 which is higher by Rs.60,000 crore in comparison to last year.
- Railway Electrification during the current year is 1163 km till November, 2021. Last year highest ever railway electrification was carried out.
- New Line/ Doubling/ Gauge Conversion is 838 km till 31st October, 2021.
- 76 ROBs & 290 RUBs have been constructed upto October, 2021.
- The first Kisan Rail Service was flagged off between Devlali (Maharashtra) and Danapur (Bihar) by Hon'ble Minister for Railways and Hon'ble Minister for Agriculture and Farmers' Welfare in August, 2021. 100th Kisan Rail was flagged off by Hon'ble Prime Minister. 1586 Kisan Rails were run on 143 routes (upto 12.11.2021).

- IR commissioned CCTV at 198 stations in 2020-21 compared to 124 stations during 2019-20. Total 838 stations have been provided with CCTV (upto 31.10.2021).
- So far IR have commissioned Wi-Fi at a total of 6071 stations (102 stations during the current year).
- Website for Coaching trains as well as Freight trains has been made customer friendly. Unified vendor portal has also been introduced and implemented.
- 95 oxygen generating plants have so far been sanctioned and out of these, 53 are functional in Railway Hospitals. 42 more oxygen plants which have been sanctioned are at different stages of commissioning.
- IR has inducted a new coach variant High capacity 3rd AC Economy coach on 10.02.2021 and produced 33 coaches in the last two months. With these, total 54 numbers of such AC-III Tier economy coaches have been made available over IR.
- After redevelopment of Gandhinagar Station, Rani Kamalapati Railway Station is the Second redeveloped station and same was commissioned on 15.11.2021. All advanced amenities and features such as lighting arrangements, sitting space, rest rooms and toilets on the lines of Airports are available at this station. There is separate entry exit system at this station. This station was inaugurated by Hon'ble Prime Minister.
- During the current year upto October, 2021, 486 Electric Locomotives have been produced as compared to 330 last year. Further, 3228 LHB Coaches have been produced during the current year upto October, 2021 as compared to 2418 last year. IR produced 13 Vista Dome coaches upto September, 2021 and altogether 52 such coaches are now available.
- Till 30th November, 2021, 10.95 lakh (about 95%) Railway employees have been vaccinated with first dose of Covid Vaccine and 7.84 lakh have been vaccinated with both doses.
- Though Railways have achieved tremendous financial recovery in the current year, there is still a long way to reach the pre-Covid level of revenue receipts. Despite achieving ₹36,217 cr. more traffic receipts upto the end of October, 2021 vis-a-vis the corresponding period of previous year, Railways' total traffic receipts are short of the proportionate budget target by ₹17,126 cr.
- On the contrary, Railways' Ordinary Working Expenses upto the end of October, 2021 have exceeded the proportionate budget target by ₹6178 cr. Taking into account the expenditure on Ordinary Working Expenses and Pension, Railways' resource gap upto the end of October, 2021 has already been around ₹33,000 cr.
- Hence, while our efforts for revenue maximization should vigorously be pursued, it is equally important to contain the working expenses to be able to achieve an

Operating Ratio below 100%. Our slogan these days is 'Hunger for Cargo' to capture more and more traffic wherever possible as Railway is a cheaper and environmental friendly mode of transport.

- All over Indian Railways there have been 3255 cases of employee deaths due to COVID-19. Out of total Covid death cases, in 3215 (98.77%) cases all settlement dues have been paid and only 40 cases of settlement dues are pending. Further, out of 2755 number of compassionate appointment cases sought by the applicants, 2738 (98.67%) cases have been finalized/ approved. The balance cases are those where CG appointments have been sought for minor children as well as those where additional time has been sought by the applicants.
- Like previous years, this year also PLB equivalent to 78 days' wages has been sanctioned for Railway employees. This decision has been taken despite adverse financial situation caused by Covid-19 Pandemic.
- A new software module, Hospital Information Management System (HIMS) has been launched for taking medical facilities by Railway employees and other Railway beneficiaries through UMID Card. 400 Hospitals and Health Units have been brought under HMIS. This will also be useful in keeping the records of patients.
- Zonal Railways have been directed to conduct training programmes on HRMS particularly on E-Pass module to cover all the employees.
- Proposal to provide additional two grades of GP Rs.4800 and Rs.5400 to Supervisors cadre of all departments has been sent to MOF.
- A proposal to waiver of the ceiling limit of Basic Pay of Rs.43,600/- for entitlement of Night Duty Allowance (NDA) to Railway employees, has already been sent to MOF and their approval is awaited.
- The currency of the GDCE scheme has been extended for a further period of two years i.e. upto 31.03.2022 to enhance the promotional prospects of employees.
- On the demand of Federations, the scope of GDCE scheme has been extended for Accounts cadre and Law Assistants vide Board's letter dated 24.11.2021.
- Instructions have been issued that Selection process may be expedited to the extent feasible.
- Group 'B' selections have been decentralized on Zonal Railways.
- It has been decided to resume direct recruitment in Level-7 posts of Senior Section Engineer (SSE), Chemical and Metallurgical Superintendent (CMS) and Chief Depot Material Superintendent (CDMS).

- Instructions have been issued making Track Maintainers eligible for promotion as Technician-III (Level-2) in the P-way/Engineering Department.
- Instructions also issued for making Safaiwalas and Level-2 staff of Commercial & Operating Deptts eligible for promotion for commercial clerks.
- For optimum utilization of SBF Funds, permission of re-appropriation of SBF has already been granted to the General Managers.

CRB & CEO thanked NFIR for their continued cooperation and maintaining continued negotiations for staff matters, labour welfare, etc. and also assured them that the issues raised by them will be resolved amicably through mutual negotiations.

Federation(NFIR) raised following points in their opening remarks during the meeting:-

Shri Guman Singh, President/NFIR

| S. No. | Points raised |
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| 01. | Railway employees who have served dedicatedly during Covid times and lost their lives should also be treated as Frontline Staff for payment of Rs.50 lakh compensation on the lines of other Frontline staff. |
| 02. | Though Federations have got participation in management, no prior consultation was done with them in taking decisions towards outsourcing and privatization. |
| 03. | While new assets are being created including laying of new Railway lines, unfortunately adequate number of corresponding posts have not been created for maintenance of these assets. |
| 04. | Poor condition of Railway quarters owing to non-maintenance for want of adequate funds was highlighted and it was requested that funds should be allotted immediately to make the Railway quarters livable. It was further stated that the Board should take action against the Zonal Railways/ Production Units who fail to fully utilize funds allocated for maintenance of Railway quarters. |
| 05. | Adequate number of rest houses are not available at various important stations on Indian Railways which is causing difficulty for the serving employees deputed to perform duties on these locations. Further, rates of Travelling Allowance admissible to Railway employees is less in comparison to other Ministries of the civil side. |
| 06. | He invited attention to the pending issue of non-payment of Night Duty Allowance to the Railway Staff in view of ceiling limit of Basic Pay of Rs.43,600/-p.m. It was urged that orders in this regard are issued soon as the Railway staff drawing pay above the ceiling limit are reluctant to perform night duties. |
| 07. | He raised the long pending issue of grant of exemption of TA portion of Kilometerage allowance of Running Staff from the purview of Income Tax. |
| 08. | He also raised the issue of upgradation of pay scale of Technical Supervisors and requested Board to expedite the proposal already sent to Ministry of Finance. |
| 09. | The issue of deduction of large amounts from settlement dues of Railway employees at the time of retirement on superannuation or death on the ground of wrongful fixation of pay during the last five to ten years before retirement, was also highlighted. It was mentioned that the action of Zonal Railway Administrations and Production Units is in violation of Railway Board's instructions issued vide RBE No.72/2016 dated 22/06/2016, pursuant to the Hon'ble Supreme Court decision and DoP&T orders. |
| 10. | The issue relating to MACP to the Guard category was highlighted. It was stated that the Zonal Railways are not taking any action in this regard due to |

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| | issuance of instructions by the Railway Board vide letter No.PC-V/2010/MACP/7/ECR dated 10/02/2011. Consequently, Guards category are denied MACP in GP 4600/- and 4800/-. |
| 11. | Agreements reached between the Railway Board and NFIR on a number of PNM Items have not been implemented which is causing discontent and frustration among the Railway employees. |

Dr. M. Raghavaiah, General Secretary/NFIR

| S. No. | Points raised |
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| 01. | While investment is needed for development of Railways for providing qualitative service to the Nation, it would be necessary to look into the aspect of rate of return on such investments. During the year 2020-2021, over 1,60,000 crores money was invested in Railways and in the current year Rs.2.15 lakh crores are going to be spent. It is however, not known whether good results are being achieved from such massive investments as the Federation fears that in the event of non-receipt of reasonable rate of return in the coming days, the blame may be apportioned to the Railways. Investment should always be with the purpose of achieving results. |
| 02. | There is urgency for creation of posts for maintenance of new assets like gauge conversion, electrification, doubling, tripling, etc. as well as existing assets. Ministry of Finance should be impressed upon the need for lifting ban on creation of posts in Railways, as Railways are unique system connected with train operations and working on round the clock basis. Outsourcing of various activities is not healthy for Indian Railways and our system will suffer due to outsourcing in the long run. |
| 03. | Urgent action is required for restoration of Night Duty Allowance as Railway staff in the field are very much agitated. Ministry of Finance needs to be pursued. |
| 04. | On the issue relating to upgrading the pay scales of Technical Supervisors, it was requested that the details sought by the MoF be sent back to them quickly and MoF be approached to obtain clearance for upgrading the Technical Supervisors. |
| 05. | As regards, reduction in working expenses, it was stated that where the actual occupancy in trains is less than 30%, operation of such trains should be stopped. On the other hand, the routes where there is constant heavy demand, frequency of trains should be increased and trains should be run after every ten minutes. |
| 06. | As regards the need to bring down the expenditure, the General Secretary cited as example the pre-departure detention of crews which has been resulting in non-utilization of manpower to the optimum level while staff are put to serious discomfort due to detention. He said that suggestions were given for optimum utilization of running crews without infringing HOER and other rules and to the satisfaction of Staff. |

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| 07. | GDCEs are not being held regularly. Consequently, aspirants are being put to disadvantage. It would therefore be necessary to extend the currency of the Scheme upto five years and during this period efforts be made to make the scheme permanent. |
| 08. | On the Government's policy relating to monetization of Railway assets, corporatization of Railway Production Units, handing over of coaching trains to private operators, it was stated that these policies have been taken without consulting Federation and these are not in the interest of the nation. When the Railways is performing efficiently due to devoted performance of its Rail Workforce and when Production Units are giving best results, what is the justification in resorting to the radical actions without discussions with the stake holders in general and Federations in particular. |
| 09. | There is heavy shortage of Track Maintainers and Pointsmen on all zones and therefore it is urgently required to fill the vacancies by way of planning direct recruitment to manage the system. |
| 10. | He raised the issue regarding payment of ex-gratia to the families of Covid-19 infected Railway employees and requested to expedite action for obtaining decision from the Government. |
| 11. | The Covid-19 patients treated by Corporate Hospitals are put to severe financial hardships as full reimbursement of expenditure incurred, is not being done and it is being restricted upto CGHS rates. |
| 12. | He raised the issue of heavy stagnation in the Pointsmen category and requested that this being a long pending issue, it should be resolved duly providing 4-Tier pay structure to the Pointsmen category with appropriate designation so that they rise upto the level of GP 4200/Level-6. |
| 13. | While in the Train Lighting and Power Side of Electric Department, the period of training of Technician Gr-III (non-ITI) has been reduced to 78 weeks, similar action has not been taken in the case of Technicians cadre of other Technical Departments. |
| 14. | GS/NFIR expressed his unhappiness over the decision of the Railway Board vide para 2(b) of Board's letter dated 01.11.2021 with regard to filling the vacancies of Chief Loco Inspector which led to serious dissatisfaction among Loco Pilots who have put in longer years of service. He urged the Railway Board to delete contents of the said para. |
| 15. | The Daily Officiating Allowance paid to nearly 32 categories in Railways was discontinued w.e.f. 1st July, 2017 on the pretext of 7 th CPC recommendation which has demotivated Railway Staff. He requested that efforts be made by Board to obtain clearance from DOP&T/ MoF. |
| 16. | The General Secretary raised the issue of grant of exemption of TA portion of Kilometrage Allowance from the purview of Income Tax. Despite discussions held in this matter for the last twelve years by NFIR, results have not yet been secured from CBDT. Board needs to pursue the matter with CBDT. |
| 17. | It was requested to review and reduce the duty hours of Running Staff on the basis of recommendations of High Power Committee on safety. |

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| 18. | Track Supervisors who are B.Sc. or Diploma have not been granted the pay scale of Rs.5000-8000 despite Court judgments as the judgments have been implemented ' <i>in personna</i> ' only and not ' <i>in rem</i> '. |
| 19. | Agreed recommendation of 7 th CPC in respect of OT Assistant, Laboratory Assistant, Dressers need to be implemented on priority. |
| 20. | Track Maintainers should also be considered for placement in Grade Pay Rs.4200 on the lines of Sr. Technicians of other departments. |
| 21. | He raised the issue of revision and rationalisation of designation of Accounts Assistant in Accounts Department working in GP 4200/Level-6. |
| 22. | The recent decision of Western Railway to deploy Motorman on both sides of the cabs (Motorman in rear Cab to work as Guard) for eliminating the Guard category may please be pended and Western Railway be directed to discuss the matter with NFIR's affiliated Union. |

Shri R.P. Bhatnagar, Working President/NFIR

| S. No. | Points raised |
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| 01. | Due to heavy vacancy position in each category, Railway staff in each category have been forced to take additional burden and there is a lot of discontentment among the staff particularly, Trackmen category, Signaling staff, Ministerial staff. He requested Board to fill the vacancies where the number is quite large. |
| 02. | Deteriorating condition of Railway Quarters on all Zonal Railways and more particularly Central Railway was highlighted. It was requested to allot adequate funds to C. Rly. to avoid discomfort to staff. |

Shri B.C. Sharma

| S. No. | Points raised |
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| 01. | Earnings generated from Railway Club, Officers Club should also be accounted for under Railway revenue as infrastructure, maintenance, payment of electricity bill, etc. is met by Railway and therefore clubs should retain only 10% of the earnings. |
| 02. | There are a number of restrictions in booking of parcel and goods under the existing rules of Railways as a result we are losing our traffic earnings and this traffic is going to Road. |
| 03. | Employees working in the Printing Press of Northern Railway at Shakurbasti are sitting idle as raw material are not being provided to them. Printing work is being outsourced despite availability of new machines and trained staff. |
| 04. | For roll out of HRMS in the field and open line, SSEs should also be provided with laptop and computer. |

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| 05. | Collection of catering charges by TTEs needs to be stopped immediately as selling of food material in running trains is done by IRCTC. |
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Shri R.P. Singh

| S. No. | Points raised |
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| 01. | N.C. Railway Authorities have taken decision to demolish over 300 Railway quarters which includes those Railway quarters which have been built only 10 years ago spending crores of rupees as also Block No.67 where more than one crore rupee have been spent towards renovation of quarters in this Block. Federation feels that this action of North Central Railway Administration is not justified. In this connection it is urged that instead of demolishing these Railway quarters, the N.C. Railway Administration could consider to utilize the vacant land of thousands of square meters in front of Platform No.6 at Prayagraj Railway Station. The Railway could also consider demolition of structure of old Loco Shed and abandoned Railway quarters of Balaipur Railway colony. |

SECTION – B: MINUTES

EDH(P)

8/2017: Policy guidelines for Medical fitness of employees of various medical categories who have undergone LASIK Surgery-reg.

Matter will be decided shortly.

17/2017: Cashless treatment Scheme in Emergency (CTSE) for Retired Railway Employees and their Dependent Family Members-reg.

CTSE scheme has been replaced by UMID scheme and CTSE scheme has been closed. Signing of modified MOU with referral hospitals will be expedited at Zonal Level.

19/2021: Retired Employees Liberalized Health Scheme (RELHS-97)-Grant of opportunity to post March 2009 retired employees to join RELHS - reg.

Instructions issued finalised.

(Finalised)

EDH(P)/ ED(EnHM & Proj)

12/2015: Maintenance of cleanliness on trains and at stations etc. – implementation of Food Safety and Standard Act, 2006 in Railways.

Clarificatory instructions will be issued by Health Directorate as per the commitment given in the last PNM Meeting.

AM(CE)/ EDTK(M&MC)#

25/2018#: Creation of posts of Driver-cum-Technician in the Track Machine organization on Indian Railways – payment of Running Allowance for JEs/SSEs (TM)-reg.

The matter will be examined with reference to the case of Tower Wagons for consideration of Kilometerage Allowance.

16/2021: Reduction of Beat length for patrolling of railway tracks.

Hardships of Patrolmen was appreciated. It was decided that action will be taken to reduce their hardships. Federation further pointed out that the modified tool kit to be supplied to Patrolmen, is not available with them. It was decided that this should be supplied to all in a time-bound manner.

Adviser(PU) as AM(ME)

7/2017: EMU Cab Ergonomics - Motormen facing lot of hurdles – review – urged.

Federation raised the issue of Cab Air-conditioning on Southern Railway. A copy of NFIR's letter dated 01.04.2019 was handed over to Adviser(PU) for speedy action on the issues raised therein. It was agreed to take action. It was decided that Southern Railway will be directed for retrofitment of Air-Conditioners in EMU cabs on the lines of WR and CR.

Adviser(PU)/ EDME(W)/ #EDF(C)

6/2011#: Incentive Bonus under Group Incentive Scheme to the Chemical and Metallurgical Superintendent (Grade Pay ₹4600/-) in Rail Wheel Factory (RWF), Yelahanka

The matter will be looked into again.

52/2015: Revision of Incentive Rates – Rail Wheel Factory, Yelahanka, Bengaluru.

Discussed and finalised.

(Finalised)

25/2016: Review of Group Incentive Scheme at Carriage Repair Shop, Tirupati, S.C. Railway.

The matter will be expedited. NFIR requested that this matter may be resolved by February, 2022.

22/2021: Working Hours - Violation of the provisions of Factories Act in Ajmer Workshop on North Western Railway reg.

The matter will be checked-up further with reference to relevant provisions of Factories Act.

AM(Signal)

14/2010: Upgradation of posts commensurating with the increased work load and responsibilities – ESM Category – S&T Department.

A joint meeting with both the Federations has been held by AM(Signal) on 09.11.2021. Record Note of Discussion is under finalization. Further action will be taken after finalization of draft record note of discussions.

AM(Comml)/ EDPM

13/2011: Provision of cooking facilities at Rest Rooms meant for Ticket Checking Staff

Federation expressed dissatisfaction over non-implementation of Commercial Circular No.71 dated 10.12.2018 regarding provision of facilities in TTE Rest House at par with Running Staff. It was decided that status of compliance of Board's letter dated 10.12.2018 shall be obtained from Zonal Railways and further interacted with the Federation.

5/2015: Arbitrary decision revising norms for manning of Coaches by the Ticket Checking Staff –reg.

A Committee of Directors has been constituted to look into the matter on 20.03.2019. Report of the Committee will be expedited. Federation demanded a separate meeting with AM(Comml).

37/2015: Simultaneous creation of posts of Ticket Checking Staff when new trains are introduced or runs extended-reg.

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59/2015: Ticket Checking staff grievances – redressal urged.

Report of the AMs Committee will be shared with NFIR. Thereafter, a separate meeting of Federation will be held with AM(Comml.).

47/2016: Withdrawal of 2nd Pantry Car from Rajdhani trains – Non-provision adequate accommodation for escorting staff of Mechanical, Electrical and S&T Departments and to the Train Superintendent – Staff put to hardship-reg.

After discussion, Federation demanded supplies of all papers regarding the report of AMs Committee. Thereafter, a separate meeting will be held with AM(Comml.).

AM(Revenue)/ EDF(E)

4/2013: Emoluments to be reckoned for grant of retirement/death benefits of staff working in Construction Organisations etc., on Indian Railways.

It was decided that this item will be handled by EDE(N) in consultation with PCPO/NER. Separate meeting will be held involving EDE(N) to discuss all related issues.

32/2018: Daily Allowance (T.A.) to Railway employees on tour – Reimbursement of Hotel charges when no rest house facility made available-reg.

Federation demanded a separate meeting with CRB &CEO and Member(Finance).

39/2018: Revision of Pension of Pre-2016 Retired Running Staff-rectification of instructions of Railway Board - reg.

A copy of Supreme Court's judgment was provided to Federation.

(Finalised)

04/2021: Revision of Pension in the case of retired Technicians Grade-Ion Indian Railways-wrong fixation of Pension to the pre-01/01/1996 Pensioners - review urged.

The matter will be examined after obtaining details of the individual case of retired employee quoted by NFIR from South Central Railway as illustration.

05/2021: Pay protection to the staff who joined lower post at his/ her own request-reg.

The item will be transferred to EDE(N).

28/2021: Revision of pension of pre-2006 pensioners who retired from the 5th CPC scale of ₹6500-10500-reg.

A reference will be made to Department of Pensions & PW citing the specific example given by Federation.

PED(Accounts)

06/2021: Introduction of 100% - Objective Paper for promotional examination to expedite and simplify examination process - Need to apply Railway Board's decision for promotion to the posts of Accounts Clerk, Pay Level -3- reg.

As per Accounts Directorate letter No. 2006/AC II/20/2(appendix-2) dated 18.11.2019 (RBA-108/2019), Departmental examination in Accounts Department for promotion from Group D to Group C is 100% objective type questions.

EDPC-II

23/2011: Grade Pay of staff in the Inspection wing of Production Control Organizations

Current status will be obtained from Southern Railway. Thereafter, the matter will be examined.

21/2012: Implementation of VIth CPC Pay Structure – Merger of pre-revised Pay Scales w.e.f. 01.01.2006 – Promotion of staff to the same Grade Pay of ₹1800/- A.C. Coach Attendant's category.

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1/2014: Fixation of pay under rule 13 to those promoted to identical pay band/grade pay shouldering higher responsibilities.

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32/2015: Grant of pay fixation under rule S 13 to the erstwhile Group 'D' staff promoted to same grade pay of 1800/- (PB-I).

Information regarding designations being used for Coach Attendants even after merger will be obtained from Southern Railway. Thereafter, it will be examined in consultation with Electrical Engineering Directorate. This item will also be marked to AM(Traction).

28/2012: Grant of upgradation to P.Way Supervisors in the Pay Scale of ₹5000-8000/- (pre-revised) w.e.f. 01.11.2003.

Position explained. Federation demanded a separate meeting. This item will also be marked to Civil Engineering Directorate.

58/2015: Restructuring of Group 'C' Cadres – Western Railway-reg.

Remarks/clarifications will be further called from Ahmedabad Division of WR.

53/2016: Denial of pay fixation benefit in the case of Sr. P. Way Supervisors (GP 4200/- + PB-2) merged with JE/P. Way (GP 4200/- + PB-2)-reg.

Board had written a letter dated 12.03.2018 to General Secretary/NFIR for details of judgment of Hon'ble Supreme Court as referred to by the Federation. However, copy of the above mentioned judgment is still awaited from the Federation.

4/2017: Dissatisfaction among Track Maintainers on Indian Railways due to lack of adequate career advancement opportunities-reg.

Federation demanded a separate meeting with Member(Infra.).

11/2017: Grade Pay upgradation for the staff of Medical and Para-Medical services in the Railways – implementation of 7th CPC recommendations-reg.

The matter is under active consideration.

18/2018: Provision of GP 4200/- in PB-2/Level 6 of 7th CPC to the Dressers/OT Assistants working in Railway Hospitals/Health Units-reg.

Proposal of Board in this matter is pending with Ministry of Finance. The matter will be expedited.

13/2017: Upgradation of posts in the Railways recommended by 7th Central Pay Commission – clearance of DoP&T-reg.

Orders issued in respect of Accounts cadre. As regards, 7th CPC recommendations to upgrade pay scales of categories under Chemical & Metallurgical Department of Railways, after detailed considerations the inter-ministerial Committee consisting of representatives from MoF, DOP&T and Ministry of Railways did not agree with the recommendation of the 7th CPC.

(Finalised)

1/2018: Improvement of entry level Pay Matrix (7th CPC) commensurating with the enhanced entry level qualification for the posts in Pay Level 1 (6th CPC GP 1800)-reg.

Position explained. Under examination.

3/2018: Denial of improved Pay Matrices to Graduate Engineers/Diploma Engineers of Railways leading to serious disappointment among engineers – Removal of injustice-urged.

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10/2018: Replacement of GP 4600/- with GP 4800/- for all Supervisors-reg.

Position explained. Proposal has been sent to Ministry of Finance.

15/2018: Non-implementation of cadre restructuring orders in the case of Pointsman category on North Eastern Railway-reg.

Restructuring orders implemented by N.E. Railway.

(Finalised)

17/2018: Option opportunity for pay fixation in the 7th CPC Pay Matrices to the staff inducted from the post of Diesel/Electric Loco Technician to the post of Assistant Loco Pilot against 50% quota vacancies -reg.

Federation will check-up and revert.

20/2018: Restructuring of certain Group ‘C’ cadres – Artisan Staff – Extension of option period for switching over to 7th CPC Pay Matrices-reg.

Matter will be re-examined.

56/2018: Non-grant of two advance increments to the Nursing Staff working on N.E. Railway-reg.

Under examination in consultation with concerned Directorates.

08/2021: Revision of designations of erstwhile Group ‘D’ categories-reg.

Necessary instructions will be issued shortly.

12/2021: Fixation of pay on promotion - Grant of Minimum Pay of the Pay Band (VI CPC) to those promoted to the posts of Senior Section Officers (Accounts) in railways. (Other officer concerned – PED/Accounts)

Under examination.

13/2021: Denial of Minimum pay of the pay band (VI CPC) to the Senior Nursing Superintendents (Nursing Sisters) on Railways- reg.

Matter will be reconsidered.

14/2021: Irregular pay fixation (VI CPC) in the case of Running Staff, leading to staff resentment - review for rectification urged.

Federation requested for extension of date of option enabling those employees whose pay fixation rectified as per Railway Board's instructions.

18/2021: Payment of Dress Allowance to the Station Masters performing the duties of Yard Masters, Traffic Inspectors, Movement Inspectors etc., on Zonal Railways-reg.

Instructions on the subject will be reiterated.

21/2021: Cadre restructuring of Physiotherapists working in Railway Hospitals/ Health Units on Indian Railways – 7th CPC recommendation - reg. (Other officer concerned – JS/C)

Cadre restructuring of Physiotherapists will be dealt on priority in consultation with Health Directorate.

23/2021: Anomaly in fixation of pay of Assistant Loco Pilots of same batch - Bikaner division of North Western Railway.

Agreed. Revised fixation of such ALPs will be done by NWR.

(Finalised)

24/2021: Harmonization of the cadre structure of Medical Laboratory Staff of Indian Railways with those in Central Government Hospitals and improved cadre structure for Laboratory staff (C&M) etc., in railways - reg.

Under examination.

25/2021: Allotment of Qualification based Pay Matrix - ECG Technicians in Railways.

Proposal is under active consideration. Thereafter, it will be sent to Ministry of Finance.

EDPC-I

8/2011: Reckoning of Additional Allowance as pay for all purposes including computation of Retirement Benefits - Running Staff.

Separate meeting will be held.

16/2011: Abolition of Pay Scale and Introduction of upgraded Pay Scale with revised designation – Senior Section Engineers (Drawing) – Clarification on entry Grade Pay.

Separate meeting will be held.

1-B/2012: VIth CPC Recommendation – Allowances to staff

Separate meeting will be held.

22/2012: Grant of Incentive to the Accounts Stock Verifiers who have been posted from the cadre of Junior Accounts Assistant on passing Appendix – IV- A (IREM) Examination.

Separate meeting will be held.

17/2013: Grant of financial upgradation under MACP Scheme – Wrongful clarification issued by the Railway Board.

Separate meeting will be held.

8/2015: Denial of Allowance in lieu of kilometreage to the medically decategorized drivers drafted to perform duties of Power/Crew Controller – reg.

Separate meeting will be held.

46/2015: Grant of financial upgradation under MACPS to the Technical Supervisors of DC Traction and presently working as JE/SSE.

Separate meeting will be held.

12/2016: Non-Payment of Hospital Patient Care Allowance/Patient Care Allowance (HPCA/PCA) to the Kitchen Staff & Pharmacists working in the Railway Hospitals-reg.

Separate meeting will be held.

21/2016: Unjustified recovery of 30% running allowance amount from the settlement dues of retiring Running Staff (Goods Guards) on Khurda Road Division of East Coast Railway – Board's intervention – requested

Separate meeting will be held.

24/2016: Denial of financial upgradation under MACP Scheme to the serving Graduate Clerks inducted against LDCE quota – East Coast Railway-reg.

Separate meeting will be held.

37/2016: Financial upgradation under MACPS to the Staff joined on request transfer in lower post-correct implementation of extant orders-reg.

Separate meeting will be held.

39/2016: Payment of allowance to the running staff in lieu of Running Room facilities – Upward revision-requested.

Separate meeting will be held.

45/2016: Identification of sections/circumstances which do not have potential for earning adequate kilometrage by Running Staff – Grant of minimum guaranteed kilometrage to Running Staff-reg.

Separate meeting will be held.

15/2017: Reckoning Grade pay 4200/- pay matrix level 6 as entry grade pay for granting financial upgradation under MACPS to the Station Masters category in Railways.

Separate meeting will be held.

23/2017: Merger of Dearness Allowance with the Basic Pay w.e.f. 01/04/2004 - Computation of emoluments of Running Staff for granting retirement benefits-reg.

Separate meeting will be held.

24/2017: Calculation of over time wages on the basis of wages - payment of Over Time arrears to the staff promoted to higher Grade Pay posts under cadre restructuring w.e.f. 01/11/2013 – Case of AC Escorting staff of South Western Railway etc.

Separate meeting will be held.

25-D/2017: Deficiencies in the Health Care system – Steps needed for removing the hardships faced by the patients.

Separate meeting will be held.

11/2018: Implementation of recommendations of Seventh Central Pay Commission – Payment of National Holiday Allowance at revised rates to the non-gazetted staff in 7th CPC pay Level 9 and 10-reg.

Separate meeting will be held.

13/2018: Need for restoration of discontinued Allowances – Daily Officiating Allowance to staff in Railways-reg.

Separate meeting will be held.

23/2018: Accumulation of Earned Leave/ Leave on Average Pay (LAP) beyond the ceiling of 300 days-reg.

Separate meeting will be held.

35/2018: Incorrect revision of the rates of Night Duty Allowance (NDA) – Review and enhancement of rates-urged.

Separate meeting will be held.

47/2018: Denial of Leave Salary duly reckoning 30% of 7th CPC pay for Running Staff-reg.

Separate meeting will be held.

50/2018: Denial of payment of Breakdown Allowance to the staff working in GP 2000/Level 3 of 7th CPC – Extant instructions need to be modified for ensuring payment – reg.

Separate meeting will be held.

51/2018: Payment of Hospital Patient Care Allowance (HPCA)/ Patient Care Allowance (PCA) to the Railway employees working in Railway Hospitals and Health Units.

Separate meeting will be held.

54/2018: Payment of adequate amount of Kilometrage to the Running Staff working on Metro Railway, Kolkata – reg.

Separate meeting will be held.

02/2021: Need for upward revision of Computed Kilometrage rate for Suburban Services-reg.

Position advised to Federation. This item may be transferred to AM(Traction).

03/2021: Coverage of Modified Assured Career Progression Scheme (MACPS) to the Teaching Staff on Indian Railways -reg.

Position explained. Federation demanded a copy of DOP&T's letter which will be furnished to them.

07/2021: Denial of LC Gate Allowance to the Gate Keepers/Gatemen of Operating Department in Railways -reg.

Discussed. The proposal will be again sent to Ministry of Finance separately.

09/2021: Implementation of recommendations of 7th CPC relating to grant of Hospital Leave, Special Disability Leave and Sick Leave-reg.

Instructions already issued on 23.04.2019.

(Finalised)

11/2021: Government's decision on recommendation of the 7th Central Pay Commission -Transport Allowance to the Railway employees - Deprivation of higher rate to those working in pay Level 1 & 2-reg.

A copy of MoF's letter will be shared with Federation and Federation will furnish illustration of specific cases so that the matter can be examined further.

15/2021: Grant of financial upgradation under MACPS to the staff appointed from the post/cadre to another post/cadre carrying same Grade Pay/Level (7th CPC)-reg.

Under examination.

30/2021: Inclusion of additional areas in the Chennai Metro Politan Planning Area under Clause (23-A) of Section 2 of the Tamil Nadu Town & Country Planning Act-1971 (Tamil Nadu Act 35 of 1972) by the Government of Tamil Nadu - payment of HRA to the employees of Central Government and Railways-reg.

Position explained to Federation.

(Finalised)

EDE(N)

27/2011: Applicability of Rule No.31 of Railway Service (Pension) Rules, 1993 for counting of service period paid from contingencies for calculation of gratuity on retirement

Position explained.

(Finalised)

30/2011: Stagnation of staff in Group D posts in Accounts Department on Southern Railway – One time relaxation for promotion against DR quota vacancies of Accounts Clerks

Discussed and Finalised.

(Finalised)

17/2012: Fixation of pay of running staff on medical decategorization in alternative posts in new Pay Structure.

The item will be transferred to EDPC-I.

32/2012: Lack of career growth-points Man category of Operating Department in the Railways

Instructions issued. Federation, however, urged to expedite EDs Committee Report for providing revised cadre structure.

47/2012: Provision of entry qualification of Assistant Loco Pilot and allotment of higher grade pay to Loco Running Staff – Recommendation of High Level Safety Review Committee.

Separate meeting will be held.

3/2013: Counting of full service rendered by the casual labour after attaining temporary status till regularization for pensionary and retirement benefits

Separate meeting will be held.

18/2013: Implementation of Apex Court decision - Counting of the service rendered by Commission Bearers/Vendors absorbed in Railways for pensionary benefits – from the date of engagement as Commission Bearers/Vendors, till date of absorption in Railways – Southern Railway.

Separate meeting will be held.

5/2014: Technician III posts in Diesel/Electric Loco/EMU Sheds on Indian Railways – increase of promotion quota percentage –reg.

Separate meeting will be held.

10/2014: Appointment on compassionate grounds to the wards/ spouse of medically decategorized Railway employees

&

14/2015: Replacement of terminology “Medical decategorisation” as “Alternate Employment on Medical Ground” in Chapter XIII IREM, Vol-I, Revised Edition 1989, first Reprint Edition 2009 – Arbitrary decision of Health Directorate in gross violation of DC/JCM agreement - reg.

Separate meeting will be held.

6/2015: Percentage distribution of non-gazetted posts in various modes of recruitment after merger of grades consequent to the implementation of the recommendations of 6th CPC.

Separate meeting will be held.

23/2015: Recruitment policy for induction in Group ‘C’ (erstwhile Group ‘D’) posts in GP 1800+PB-1 through RRCs-review urged.

Separate meeting will be held.

38/2015: Granting promotion opportunity as JE against 25% Intermediate Apprentice quota to those Technicians initially appointed as Technician-III on compassionate ground.

Separate meeting will be held.

53/2015: Incorrect formation of panel of Shunting Master in PB-1 + GP 2400/- on Solapur Division of Central Railway – reg.

Separate meeting will be held.

4/2016: Protection of promotion and seniority of the erstwhile Head Clerks (₹5000-8000) promoted to the post of OS-II (5500-9000) through 20% LDCE Quota during the year 2008- SEC Railway-reg.

Separate meeting will be held.

18/2016: Transfer policy causing difficulties to Group ‘C’ staff – Review – urged.

Separate meeting will be held.

19/2016: Injustice done to RE Project Staff, Southern region consequent upon failure to implement scheme of creation and operation of Construction Reserve posts-remedial measures requested.

Separate meeting will be held.

23/2016: Non-regularisation of B.G. Construction staff working as Chasers, Tracers, Work mistries in Group ‘C’ on North Eastern Railway-reg.

Separate meeting will be held.

29/2016: Cadre restructuring in Group ‘C’ Cadres – Cashiers (Supervisory)-reg

Separate meeting will be held.

31/2016: Aptitude Test – Need to review of extant instructions-reg.

Separate meeting will be held.

32/2016: Appointment on compassionate grounds – review of extant instructions relating to acquisition of higher qualification-reg.

Separate meeting will be held.

35/2016: Selection for filling the vacancies of Assistant Station Manager GP 2800 (PB-1) against promotion/LDCE/GDCE Quota – aptitude test for induction as ASM, GP 2800 (PB-1).

Separate meeting will be held.

6/2017: Compassionate appointment to the wards of medically decategorised Railway employees – Relaxation of extant policy instructions – requested.

Separate meeting will be held.

18/2017: Regular absorption of Temporary status substitutes on Southern Railway.

Separate meeting will be held.

2/2018: Setting up of Question Bank for holding selections for promotion to the post of Junior Engineer, Pay Level 6 in the Mechanical & Electrical and other Technical 6 Departments-reg.

Separate meeting will be held.

8/2018: Lateral induction of staff of Technicians categories of Diesel/Electric Loco Sheds against the posts of ALP, Pay level 2 – Opportunity of induction to those working in EMU, DEMU & MEMU Sheds – reg.

Separate meeting will be held.

19/2018: Staff Nurse vacancies in Indian Railways – Amendment to extant provision facilitating selection of serving employees who possess qualification-reg.

Separate meeting will be held.

21/2018: Filling the vacancies of Chief Loco Inspectors – Review of extant policy facilitating first opportunity to Senior Loco Pilots (Mail/Express)-reg.

Separate meeting will be held.

22/2018: Absorption of Staff working in Quasi Administrative Units/ Offices in erstwhile Group ‘D’ posts-reg.

Separate meeting will be held.

24/2018: General Departmental Competitive Examination for filling Direct recruitment vacancies in certain Group ‘C’ categories – Enhancement of percentage-requested.

Separate meeting will be held.

31/2018: Improvement of GDCE Scheme, facilitating eligible staff to pursue their career – reg.

Separate meeting will be held.

34/2018: Change in staffing pattern of TC, CC & ECRC consequent to abolition/ upgradation and merger of categories in view of 7th CPC recommendations-reg.

Separate meeting will be held.

37/2018: Inter railway mutual exchange transfer requests – modifications of extant instructions – urged.

Separate meeting will be held.

46/2018: Need for reduction of induction training period of 3 years for those appointed as Technician III, pay level 2-reg.

Separate meeting will be held.

52/2018: Minimum educational qualification for open market recruitment to the post of Pharmacist Gr. III in the Medical Department on Railways.

Separate meeting will be held.

60/2018: Absorption of quasi administrative staff – implementation of Railway Board’s orders – reg.

Separate meeting will be held.

01/2021: General Departmental Competitive Examination (GDCE) and Limited Departmental Competitive Examination (LDCE) - Deprivation of opportunity to the safety categories staff leading to discrimination and staff resentment - review urged.

Position explained. Federation requested for a separate meeting.

17/2021: Introduction of 100% objective question paper for promotional examination to simplify and expedite examination process-reg.

Position was explained to Federation. Federation will furnish details where the problems are being faced.

26/2021: Induction of Track Maintainers into other Departments - Removal of age restriction-reg.

Matter under consideration.

PED(IR)/ DE(G)

29/2021: Payment of Honorarium to the staff for having done the work pertaining to 6th CPC pay fixation and drawal arrears as per Joint Procedure Order-Northern Railway - reg.

Matter will be re-looked into in consultation with Finance Directorate.

PED(IR)/ JDE(W)

10/2021: Change of Uniform Code for the categories of TNC, Maintainer (Signal) & Maintainer (Telecom).

Instructions already issued as regards the colour scheme of uniform for Technicians/Maintainers of S&T Department vide Board’s letter dated 05.03.2019. As regards, the demand of the Federation regarding colour scheme of dress of TNC, the matter is under consideration for Board’s approval.

27/2021: Revised entitlement of Privilege Passes for Railway employees - hardship caused to certain staff of lower pay levels due to discontinuance of earlier provisions-reg.

Position apprised to Federation. The demand is not feasible of acceptance.

PED(IR)/ DE(LL)

20/2021: Classification of staff as ‘Supervisory’ under HOER - Granting Over Time Allowance to the non-Supervisory Officials - reg.

The matter will be discussed in a separate meeting involving EDPC-I.

SECTION – C: SUMMARY

| Items listed for discussion | Items discussed | Items could not be discussed for want of time | Items finalised | Balance |
|------------------------------------|------------------------|--|------------------------|----------------|
| 163 = 133 Old + 30 New | 126 | 37 | 10 | 153 |
