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No. 125/1/2019-20-CCSCSB  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
(Department of Personnel & Training)

Date: 16 -01-2020

**CIRCULAR**

**Sub: Scheme for promotion of Adventure Sports and Similar Activities amongst Central Government Civilian Employees- Programmes to be organised by Garhwal Mandal Vikas Nigam Limited, Auli Special for the year 2020.**

Please refer to the Department of Personnel & Training Office Memorandum No. 125/1/2015-16/CCSCSB dated 04.12.2015 regarding Scheme for promotion of Adventure Sports & Similar Activities amongst Central Government Civilian Employees (Copy enclosed).

2. Garhwal Mandal Vikas Nigam Limited has offered the following programme for Central Government Civilian Employees eligible under the Scheme:

**NON-CERTIFICATE COURSE**

S.No	Details of Activities	Duration	Dates	Programme Fee	No of Seat
1.	Snow Skiing Course	7 Days	23.01.2020 to 29.01.2020 30.01.2020 to 05.02.2020 07.02.2020 to 13.02.2020 14.02.2020 to 20.02.2020 22.02.2020 to 28.02.2020 01-03-2020 to 07-03-2020 09-03-2020 to 15-03-2020 16-03-2020 to 22-02-2020 24-03-2020 to 30-03-2020	* Rs.17,000/-	30

\* The Programme fees includes Indian meals, shared accommodation in dormitories, Ski equipments (i.e. Ski Boots & Ski Pole only), Ski Lifts & Training charges at Auli. The Participants are requested to report in the evening 01 day prior of the commencement of the course.

3. The interested and eligible employees may submit his/her application directly to Garhwal Mandal Vikas Nigam Limited, Dheradun, Uttarakhand and a copy of the same may be endorsed to Secretary, CCSCSB, Room.361-B Wing, Lok Nayak Bhawan, Khan Market, New Delhi. Advance payment for the programme has to be paid directly to the organiser and reimbursement as admissible will be made after successful completion of Programme. On completion of said activity, applicant may submit expenditure details (fee receipt & Tickets in original) along with Aadhar Number and Bank details (Name of Bank, Account Number, IFSC Code and Branch Code) for Smooth reimbursement of claim

  
(Kulbhushan Malhotra)  
Secretary (CCSCSB)

To

Garhwal Mandal Vikas Nigam Limited, Dehradun, Uttarakhand

Scheme for Promotion of Adventure Sports & Similar Activities amongst  
Central Government Employees

**\*Application Form\***

Name of Programme/Institute\* \_\_\_\_\_

1. Name of Applicant\* \_\_\_\_\_

2. Designation\* \_\_\_\_\_

3. Ministry/Department\* \_\_\_\_\_

4. Group of Services with level/Grade  
Pay(revised)\* \_\_\_\_\_

5. Father's Name\* \_\_\_\_\_

6. Date of Birth\* \_\_\_\_\_

7. Address\* \_\_\_\_\_  
\_\_\_\_\_

8. Telephone No. (Mobile)\* 1. \_\_\_\_\_ 2. \_\_\_\_\_

9. Landline no.\* \_\_\_\_\_

10. Duration of Programme/Date\* \_\_\_\_\_

11. Amount Claimed\* \_\_\_\_\_

**12. Bank Detail:**

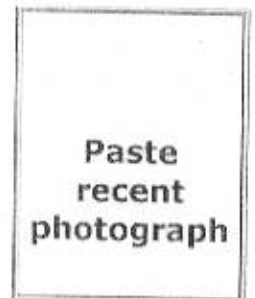
a) Applicant Name in Bank\* \_\_\_\_\_

b) Bank Name\* \_\_\_\_\_

c) Bank Account Number\* \_\_\_\_\_

d) IFSC Code\* \_\_\_\_\_

13. Next of kin to be informed in case of emergency\* \_\_\_\_\_  
\_\_\_\_\_



**\*Mandatory field:**

I \_\_\_\_\_ Understand that the programme may involve serious risk to me. I am undertaking the programme at my own violation cost, risk and consequence

14. I hereby undertake that I will not hold responsible Central Civil Services Culture & Sports Board/ Government of India for any untoward incident/ mis happening.

Date:

Place:

(Signature of Applicant)

Name in Block Letters \_\_\_\_\_

Ministry/Department \_\_\_\_\_

This is to certify that the applicant is a Central Government Employees working in the main Ministry/ Department and information given above is correct. The applicant is medically fit for the adventure activities opted by him/her.

(Welfare Officer)

REQUIRED DOCUMENTS FOR ADVENTURE SPORTS  
REIMBURSEMENT

1. Application form forward by Welfare Officer
2. Special Casual leave order
3. Programme fee Receipt
4. Travel Ticket
5. YHAI Admit Card
6. Compilations Certificate
7. Your Programme Circular Copy
8. Copy of Aadhar Card
9. Copy of Office Identity Card
10. Bank Details (Cancel Cheque/Photocopy of passbook)

### TERMS AND CONDITIONS

- Fee includes boarding, lodging (sharing accommodation), ski equipments (skies, ski boots & ski pole only), ski lifts & training charges at Auli.
- Participants are requested to send the dully filled application form along with 50% of fees (non- refundable) in advance by bank draft drawn in favour of Grahwal Mandal Vikas Nigam Ltd. Payable at Dehradun or at respective Grahwal Mandal Vikas Nigam Ltd. Public Relations Offices
- However, 10% of the advance deposited shall be deducted while making refund if a course is cancelled due to inadequate snow availability.
- Separate sharing accommodation will be provided to female participants.
- Participants are advised to report at Auli on the evening one day prior to the commencement of the course. Registration of participants and issuing of equipment shall be completed only on the 1<sup>st</sup> day of the Course.
- Please bring along one recent passport size photograph for the Ski lift and the Chair lift.
- In case of accidental damage or loss of ski equipments the full cost of equipment and an additional penalty shall be charged from the concerned individual on the spot.
- Participants must be physically fit for snow skiing course.

No.125/1/2015-16-CCSCSB  
Department of Personnel & Training

New Delhi, the 4<sup>th</sup> December, 2015.

**SCHEME FOR PROMOTION OF ADVENTURE SPORTS & SIMILAR**  
**ACTIVITIES AMONGST CENTRAL GOVERNMENT EMPLOYEES**

1. **Background:** The Department of Personnel and Training recognizes that welfare of employees is one of the prime tasks of personnel management and sports activities play an important role in improving their efficiency and morale. Participation by Central Government Employees in adventure sports and similar activities will give them a platform where they would learn lessons from nature and use the knowledge acquired for welfare of the society.
2. **Vision:** To foster spirit of risk-taking, cooperative team work, capacity of readiness, vital response to challenging situations, endurance and environmental awareness.
3. **Mission:** The Mission of the Scheme for promotion of adventure sports and similar activities is to encourage Central Government Employees working in the Ministries/Department of the Government of India to take part in these activities by giving financial assistance and other incentives. The Central Civil Services Cultural & Sports Board, a Society registered under the Society Registration Act, 1860, which is under the aegis and control of the Department of Personnel & Training will be the nodal agency for the Scheme.
4. **Objectives:**
  - (i) The Scheme would tackle the alarming situation of stress and impact of sedentary life on Government servants as highlighted in several studies conducted so far;
  - (ii) It would provide a creative outlet to Central Government Employees;
  - (iii) It would create and foster spirit of risk - taking, cooperative team work, capacity of readiness and vital response to challenging situations and of endurance;
  - (iv) Central Government Employees would be prepared for better Disaster Management; and
  - (v) Environmental awareness would be inculcated amongst the Central Government Employees.
5. **Scope of the Scheme:** The scope of the Scheme is limited to Central Government Employees working in the Ministries/Departments of Government of India. It will also be limited to the programme run

by Institutes/Organizations approved by the Department of Personnel & Training.

6. **Activities to be sponsored and Institutes:** The Department of Personnel & Training will sponsor programmes of 5-7 days duration to be organized by the Institutes/Organizations listed at **Annex-I**. The programme will have components of environmental awareness, disaster management, team spirit, capacity building, and Swachchh Bharat Campaign. The activities under the programme will be Trekking, Mountaineering, Rock-Climbing, Cycling in a difficult terrain, Skiing, Surfing, Boat Sailing, Snorkeling, Rafting, Para Sailing, Ballooning, Para Gliding, Jungle Safari/Trekking, Desert Safari/Trekking, Beach Trekking and Environmental Awareness Camps etc. A Calendar of the programmes admissible under the Scheme will be circulated by the Department of Personnel & Training from time to time.

7. **Financial Assistance and other incentives:**

7.1 The Department of Personnel & Training will provide financial assistance to the eligible Central Government Employees for the programme of approved activities and conducted by the Institutes listed in **Annex I**.

7.2 Financial assistance will be in the form of reimbursement of Travel Expenses, programme fee and Hiring Charges of the equipments as per the terms and conditions specified in paragraph 7.3 and with a maximum ceiling of Rs.20,000/- (Rs. Twenty thousand only) per person per camp. The assistance will be limited to one activity in a block period of two year. Financial Assistance of 100% of programme fee would be provided in a calendar year to two officials of each Ministries/Departments who have been awarded by the Ministry/Department for excellence in service and nominated for the programme.

7.3 The following Heads are admissible for financial assistance under the Scheme:

- i) To and fro travel expenses as per the entitlements under Leave Travel Concessions Rules with a maximum ceiling of Rs. 4,000/-;

- i) Re-imbusement of Programme fee:
  - (a) 90% for Group 'C' Central Government Employee;
  - (b) 80% for Group 'B' Central Government Employee; and
  - (c) 75% for Group 'A' Central Government Employee.
- ii) Actual hiring charges if the necessary equipment are hired from any Government agency with adequate proof subject to maximum of Rs. 2000/-.

7.4 Special Casual Leave will be granted to eligible participants in accordance with Department of Personnel & Training Office Memorandum No. 6/1/1985-Estt.(Pay-I) dated 16<sup>th</sup> July, 1985 and No. 6/1/85-Estt(Pay-I) dated 7<sup>th</sup> November, 1988.

#### **8. Procedure for availing benefits of the Scheme:**

- 8.1 The Central Government Employee will register himself with the Institute/Organization for the approved programme and make payment for it. He/she will simultaneously also submit his/her application to Central Civil Services Cultural & Sports Board duly forwarded by the Welfare Officer of their respective Ministry/Department.
- 8.2 The Ministry/Department will forward nominations of officials who have been awarded by the Ministry/Department for excellence in service and eligible for Financial Assistance of 100% of programme fee.
- 8.3 The Welfare Officer of the Ministry/Department in each case will certify that the recommended official is a Central Government employee working in the main Ministry/Department and medically fit for the adventure activities opted by him.
- 8.4 The financial assistance will be given on successful completion of the programme and submission of participation certificate to the Central Civil Services Cultural and Sports Board.

9. **Flexibility to expand the scope:** The Department of Personnel & Training will reserve the rights to modify the scheme, addition or deletion of activities, Institutes/Organization, change in pattern of financial assistance and other conditions of the Scheme without any prior notice.

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ANNEX I

**LIST OF APPROVED INSTITUTES/ORGANISATIONS FOR SCHEME FOR  
PROMOTION OF ADVENTURE SPORTS AND SIMILAR ACTIVITIES  
AMONGST GOVERNMENT EMPLOYEES AS ON 13.04.2016**

1. Nehru Institute of Mountaineering, Uttarkashi, Uttarakhand.  
(Recognized by Ministry of Defence and Government of Uttarakhand)  
<http://www.nimindia.net>
2. Atal Bihari Vajpayee Institute of Mountaineering and Allied Sports,  
Manali, Himachal Pradesh. (Government of Himachal Pradesh)  
<http://www.adventurehimalaya.org>
3. Indian Institute of Skiing & Mountaineering, Department of Tourism,  
Gulmarg, Jammu & Kashmir. (Ministry of Tourism)  
<http://www.iismgulmarg.in>
4. National Institute of Water Sports, Vasco da Gama, Goa. (Ministry of  
Tourism) <http://www.niws.nic.in>
5. Swami Vivekanand Institute of Mountaineering, Mount Abu, Rajasthan.  
(Government of Gujarat) <http://www.gujmount.com>
6. Garhwal Mandal Vikas Nigam Ltd, Dehradun, Uttarakhand.  
(Government of Uttarakhand) <http://www.gmvnl.com/newgmvn>
7. Himalayan Mountaineering Institute (HMI), Darjeeling, West Bengal.  
<http://www.hmi-darjeeling.com>
8. Jawahar Institute of Mountaineering (JIM), Pahalgam, J&K.  
<http://www.jawaharinstitutepahalgam.com>
9. National Institute of Mountaineering & Allied Sports (NIMAS), Dirang,  
Arunachal Pradesh.
10. Youth Hostels Association of India (YHAI), Chankyapuri, New Delhi.  
<http://www.yhaindia.org>

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