



# National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

**Affiliated to : Indian National Trade Union Congress (INTUC) &  
International Transport Workers' Federation (ITF)**

No. IV/Budget/Part III

Dated: 30<sup>th</sup> Dec 2019

**Shri Narendra Modiji,**  
Hon'ble Prime Minister of India,  
Raisina Hills, South Block,  
New Delhi - 110 011

Respected Shri Modiji,

Sub: General Budget 2020 – NFIR's proposals for consideration and inclusion in the Budget proposals to be presented before the Parliament – reg.

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NFIR requests the Hon'ble Prime Minister of India, to kindly consider the following proposals for inclusion in the ensuing Union Budget 2020 to be presented before the Parliament during Budget presentation in February 2020:-

1. Pension/Earnings of Senior Citizens may be exempted from Income Tax upto Rupees 15 lakhs per annum.
2. Additional quantum of pension may be allowed to the pensioners on attainment of 70 years age instead of 80 years as at present with further increase to those who attain 80 and 85 years age.
3. Restoration of commuted value of pension be done on completion of 10 years instead of 15 years.
4. The Single Female Government Employees be granted "Old Age Parent Care Leave" on the pattern of "Child Care Leave".
5. Female Government Employees be allowed 05 days extra Casual Leave to facilitate maintaining their health (specially those females of age 50 years and above), keeping in view the peculiar menopause stage leading to hormonal changes as has been granted to "Physically Challenged Employees".
6. Child Care Leave for women employees be granted with full salary in the 2<sup>nd</sup> year as against 80% of salary at present.
7. Accumulation of Earned Leave (EL/LAP) by Government employees in excess of 300 days be allowed without restriction in the light of judgement delivered by the Punjab & Haryana High Court.
8. Family Planning Allowance, discontinued with effect from July 1, 2017 should be restored and continued wherever already granted in terms of provisions made by the Government of India.

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9. Pay re-fixation be granted to the retired Defence Forces Personnel re-employed in the Central Government Department/Organizations on the basis of last pay drawn by them at the time of retirement from Armed Forces.
10. Fixed Medical Allowance for retired Government employees be enhanced to not less than Rs. 3000 per month as against Rs. 1000 p.m. at present in view of high cost of medicines and medical treatment.
11. Provision be made for construction of Shelter Homes for Pensioners at various locations in the country.
12. Reimbursement of Tuition fee and Hostel subsidy be allowed upto Post Graduation level in the case of wards of Central Government employees.
13. Reimbursement of College/Hostel fee may also be permitted in the case of wards of retired Government employees (pensioners).
14. Provision of accommodation for Office/recreation purposes be made to various Pensioners' Organizations in the country.

Yours faithfully,

  
(Dr. M. Raghavaiah)  
General Secretary

Copy forwarded to:

Ms Nirmala Sitharaman, Hon'ble Minister of Finance, North Block, New Delhi for information and necessary action please.

The Cabinet Secretary, Rashtrapati Bhawan, New Delhi for information and necessary action please.

The Secretary (Finance), Ministry of Finance, North Block, New Delhi for information and necessary action please.

The Secretary (DoP&T), North Block, New Delhi for information and necessary action please.

The General Secretaries of Affiliated Unions of NFIR for information and wide publicity.

The General Secretary, Pensioners' Association of Railways, Block No. 307A, SCRES Compound, Chilkalguda, Secunderabad.

Media Centre/NFIR.