

कार्यालय रक्षा लेखा प्रधान नियंत्रक (पेंशन) OFFICE OF THE PR. CONTROLLER OF DEFENCE ACCOUNTS (PENSIONS) द्रीपदी घाट इलाहाबाद -211014 DRAUPADI GHAT, ALLAHABAD- 211014

MOST IMPORTANT CIRCULAR

Circular No. 502 Dated: 17th January 2013.

To,

- 1. The Chief Accountant, RBI, Deptt. Of Govt. Bank Accounts, Central office C-7, Second Floor, Bandre- Kurla Complex, P B No. 8143, Bandre East Mumbai- 400051
- 2. All CMDs, Public Sector Banks including IDBI Bank
- 3. Nodal Officers, ICICI/HDFC/AXIS/IDBI Banks
- 4. All Managers, CPPCs
- 5. Military and Air Attache, Indian Embassy, Kathmandu, Nepal
- 6. The PCDA (WC), Chandigarh
- 7. The CDA (PD), Meerut
- 8. The CDA, Chennai
- 9. The Director of Treasuries. All States.
- 10. The Pay and Accounts Officer, Delhi Administration, R K Puram and Tis Hazari, New Delhi
- 11. The Pay and Accounts Office, Govt of Maharashtra, Mumbai
- 12. The Post Master Kathua (J&K)
- 13. The Pr. Pay and Accounts Officer,
 Adman and Nicobar Administration, Port Blair

Subject:

Implementation of Government decision on the recommendations of the Committee of Secretaries - 2012 on the issues related to Defence Service Personnel and Ex-Servicemen- Enhancement of Ordinary Family Pension in respect of Pre-2006 JCOs/ORs Family Pensioners.

____*___*

A copy of Government of India, Ministry of Defence letter No. 1(14)/2012-D (Pen/Pol) dated 17th Jan. 2013 on the above subject is forwarded herewith for information and necessary action which is self explanatory.

- 2. The above Government letter provides improvement in **Ordinary Family Pension**.
- 3. The improvement in ordinary family pension as per the above Government of India,

Ministry of Defence letter is effective from 24th September 2012.

4.1 Applicability-

These orders are applicable to the family pensioners of JCOs/ORs and Hony Commissioned Officers of regular Armed Forces including Defence Security Corps personnel who were discharged/ retired prior to 1.1.2006. These orders are also applicable to Families of TA personnel, Non-Combatants (Enrolled) [NCs (E)] of regular Army and Air Force and Ex-state Forces pensioners discharged prior to 01.01.2006.

4.2 Non-Applicability- These orders do not apply to families of UK/HKSRA/KCIOs pensioners, Pakistan and Burma Army pensioners. These orders also do not apply to families of Reservist Pensioners.

5. Revision of ordinary family pension with reference to Pension Tables by Pension Disbursing Agencies

Where JCOs/ORs has rendered qualifying service of 15 years and above and NOKs of JCOs/ORs are in receipt of Ordinary Family Pension, PDAs are required to revise the Family pension on their own as per Tables **appended** to Ministry of Defence letter enclosed after ascertaining the actual qualifying service, rank and group for which family pensioned from the initial PPO without calling or waiting for any applications from the affected pensioners.

- 5.2 Ordinary Family pension for NOKs of DSC personnel are not provided under above Ministry's letter. The Family pension in respect of DSC personnel who are in receipt of family pension for only DSC service are to be revised at the same rates as given for family pensioners of Regular Army. DSC personnel on "clerical duty" and "other duty" are entitled for family pension of regular Army personnel of group "Y" and "Z" respectively. Therefore, the PDAs shall revise rates of Ordinary Family pension for families of DSC personnel as mentioned above.
- 5.3 However, in case of any doubt or PDAs feel any difficulty, then the case may be referred to PSAs concerned as per specimen given in **Annexure- A** to Ministry of Defence letter enclosed.
- 5.4 The initial Pension Payment Order (PPO) or its Corrigendum PPO (Corr PPO) indicates rank, group and qualifying service of the Armed Forces Personnel for which the NOKs have been pensioned. However, if any information regarding qualifying service, rank, group etc., are not available with Pension Disbursing Agencies, such cases may be referred to Pension Sanctioning Authority concerned on the proforma enclosed as **Annexure-B** to GOI MOD letter. The Pension Sanctioning Authorities concerned will provide the requisite information from the available records within 30

days of the receipt of request from the Pension Disbursing Agencies.

- 6. Additional Pension to family pensioners on attaining 80 years of age and above- The improved ordinary family pension will be basic pension from 24th September 2012 and therefore additional family pension available to old age family pensioners on attaining the relevant age (80 years and above) shall also be revised by PDAs at appropriate percentage of the improved family pension admissible under MOD letter under transmission.
- 7. **Dearness Relief -** The Pension Disbursing Agencies will pay dearness relief as authorized by Deptt of P& PW, Ministry of Personnel, PG& Pensioners from time to time on improved family pension and additional family pension payable to old age family pensioners treating it as basic pension.
- 8. **Pensioners in receipt of two pensions-** In case of pensioners who are in receipt of more than one pension i.e. one from Armed Forces service and other from any other Deptt/ Ministry etc, family pension for Armed Forces service only should be revised as per the relevant Table.

9. Cases to be referred to PSA -

Family pension in respect of JCOs/ORs of Territorial Army irrespective of their qualifying service and also in death in service cases where Q.S. is less then 15 years would also need to be revised in terms of these orders by Pension Sanctioning Authorities. Specific Table indicating revised rates of family pension for the purpose have not been prepared. PDAs will refer such cases to PSAs concerned as per specimen given in **Annexure- A** to Ministry of Defence letter enclosed for issue of Corr PPO.

10. Miscellaneous instructions-

- 10.1 No arrears on account of revision of family pension will be admissible for the period prior to **24**th **September 2012**
- 10.2 Any overpayment of pension coming to the notice or under process of recovery shall be adjusted in full by the Pension Disbursing Authorities against arrears becoming due on revision of pension on the basis of MOD letter enclosed.
- 10.3 A suitable entry regarding revised pension should be made by the PDAs in Check Register/Payment Register/Pension Payment Scroll Register/ Pension Book/ Certificate. Where qualifying service for which pensioner was pensioned is not available in PPO and qualifying service as now intimated by PSA or accepted by the

PDA from corroborative document shall be noted prominently for future reference.

- 10.4 In cases where ordinary family pension has been notified in the PPO of the Exservicemen and ordinary family pension has not commenced as the pensioner is alive. The improved rate as now admissible to his/ her spouse may be noted in the PPO of the pensioner check Register/ Payment Register/ Pension Payment scroll Register so that improved rate is paid to family pensioner other required.
- 10.5. The Govt. has also desired that all the CPPCs of Public sector Banks and paying branches where CPPC has not taken over the work of the payment of the pension including IDBI Bank, ICICI Bank Ltd, HDFC Bank Ltd, AXIS Bank, disbursing pension would render a monthly progress report as per proforma (Annexure-C) prescribed under Ministry's above quoted letter dated 17th January 2013 to the Group Officer, Audit Section, office of the PCDA (Pensions) Allahabad. All PDAs are therefore, enjoined upon to ensure rendition of the said report. It is also enjoined upon them that all the columns in proforma prescribed by Ministry of Defence must be filled in complete and correct manner before its rendition to the office of the PCDA (P) Allahabad). It is also requested that one soft copy and one more copy of the requisite report, be invariably sent separately along with the pension payment scrolls regarding payment of improved family pension.
- 10.6 The DPDOs will render the monthly progress report as per **Annexure C** to the Group Officer, Audit Section, office of the PCDA (P) Allahabad with copy to their respective CsDA i.e. CDA (PD)/CDA (WC) and CDA Chennai as the case may be.
- 11. Points of doubt, if any, relating to revision of pension under the subject Govt. order may immediately be referred to the concerned PSAs.
- 12. This circular is also available on this office website www.pcdapension.nic.in

Please acknowledge receipt.

No. Grants/Tech/0167/XII (502) Dated: 17th January 2013

ACDA (P)

Copy to: -

- 01. The Dy. Secretary, Govt. of India, Ministry of PPG & P (Deptt. of P & PW), Lok Nayak Bhawan, New Delhi.
- 02. Director (Pensions), Govt. of India, Ministry of Defence D (Pen/Sers), Sena Bhawan, Wing 'A' New Delhi.
- 03. Army HQrs AG's Branch, PS-4(b) DHQ, PO New Delhi 110011.
- 04. AHQ GS Branch, TA Directorate, DHQ PO New Delhi 110011.
- 05. Naval HQrs, PP & A, DHQ PO New Delhi.
- 06. DPA, Vayu Bhawan, New Delhi 11.
- 07. Air HQrs Ad PP & P 3, West Block-VI, R. K. Puram, New Delhi 110066.
- 08. Sr. Dy. CGDA (AT-II), O/O the CGDA, Ulan Batar Road, Palam Delhi Cantt- 110010.
- 09. PCDA (Navy) No.-1, Cooperage Road, Mumbai 400039.
- 10. PCDA (WC), Chandigarh
- 11. CDA (AF), West Block-V, R. K. Puram, New Delhi 110066.
- 12. CDA, Chennai
- 13. CDA (PD), Meerut
- 14. JCDA (AF) Subroto Park, New Delhi 110010.
- 15. Director of Audit, Defence Service, New Delhi
- 16. Director MP8(I of R)Integrated HQ of MOD(Army)AG's Branch, Addl Dte Gen ofMP/MP8(I of R) West Block-III, RK Puram ,N-Delhi 110066
- 17 All Record Offices/Regiment. Corp.
- 18 Bureau of Sailors, Cheetah Camp, Mumbai.
- 19 Air Force Record, Dhaula Kunwa, Delhi Cantt.
- 20. All Addl CsDA/Jt. CsDA in Main Office.
- 21. All GOs in Main Office.
- 22. The OI/C, G-1(M), AT(ORs)-Tech. & G-1/Civil (Tech.)
- 23. All SAOs/AOs/AAOs in Grants/Ors Complex.
- 24. The OI/C, EDP Manual.
- 25. The OI/C. EDP Centre.
- 26. Defence Pension Liaison Cell.
- 27. All Sections in Main Office.
- 28. Spare copies in file No. Grants/Tech/0148, 148, 0162 & 0158
- 29. OIC,G -2 Section
- 30. OI/C, G 3 Section.
- 31. OI/C, G 4 Section
- 32. OI/C O & M Cell
- 33. OI/C Complaint Cell
- 34. The OI/C, Reception Centre
- 35. The OI/C, EDP Centre (Website) For putting on the Website.
- 36. The OI/C, DPTI Cell
- 37. Spare

(S C SAROJ) Account Officer (P)

No. 1 (14)/2012/D(Pen/Policy) Government of India Ministry of Defence Department of Ex-Servicemen Welfare

New Delhi, Dated 17th January 2013

Τo,

The Chief of the Army Staff, The Chief of the Naval Staff, The Chief of the Air Staff.

Subject: - Implementation of Government decision on the recommendations of the Committee of Secretaries 2012 on the issues related to Defence Service Personnel and Ex-Servicemen - Enhancement of Ordinary Family pension in respect of pre-2006 JCO/OR family pensioners.

Sir,

The under signed is directed to refer to this Ministry's letter No. 17(4)/2008(1)/ D(Pen/Policy) dated 11.11.2008 as amended, issued for implementation of Government decision on the recommendations of the Sixth CPC for revision of pension/family pension in respect of pre-2006 Armed Forces pensioners/family pensioners. As per provisions contained in Para 5 of above said letter dated 11.11.2008, with effect from 1.1.2006 revised ordinary family pension of all pre-2006 JCO/OR family pensioners determined in terms of fitment formula laid down in Para 4.1 therein, shall in no case be lower than thirty percent of the minimum of the pay in the pay band plus the Grade pay corresponding to the pre-revised scale from which the pensioner had retired/discharged/invalided out/died including Military Service Pay and 'X' Group pay, where applicable. Accordingly, rates of minimum guaranteed ordinary family pension for JCO/OR were notified under Annexure-III (Revised) of this Ministry's letter No 17(3)/2010/D(Pen/Policy) dated 15.11.2010.

- 2. In order to consider various issues on pension of Armed Forces personnel and Ex-Servicemen, the Government had constituted a Committee of Secretaries headed by Cabinet Secretary. The Committee in its Report have recommended that the minimum guaranteed ordinary family pension of pre-2006 JCO/OR family pensioners should be determined with reference to minimum of the fitment table for the rank in the revised pay structure issued for implementation of recommendations of Sixth CPC instead of the minimum of the pay band and also a linkage should be established in the rate of the family pension with the pension of JCO/OR.
- 3. The above recommendation of the Committee has been accepted by the Government and the President is pleased to decide that with effect from 24.09.2012 the minimum guaranteed ordinary family pension in respect of pre-2006 JCO/OR

including honorary Commissioned officers and Non Combatants (Enrolled) of Army, Navy, Air Force, DSC & TA family pensioners shall be determined as thirty percent of the minimum of the fitment table for the rank in the revised pay band as indicated under fitment tables annexed with SAI 1/S/2008 as amended and equivalent instructions for Navy & Air Force, plus the Grade pay corresponding to the pre-revised scale from which the pensioner had retired/discharged/invalided out/died including Military Service Pay and 'X' Group pay, wherever applicable.

- 4. The President is also pleased to decide that to establish linkage in the rates of ordinary family pension with pension of JCO/OR, the revised service pension/special pension/invalid pension as the case may be, shall be determined in terms of this Ministry's letter No 1(13)/2012/D(Pen/Pol) dated 17.01.2013 on notional basis taking into consideration the rank, group, length of service and nature of award sanctioned to the deceased JCO/OR pensioner. Similar entitlement should also be determined in cases of JCO/OR died while in service. The rates of enhanced rate and normal rate of Ordinary family pension in respect of pre-2006 JCO/OR family pensioners including honorary Commissioned Officers and Non Combatants (Enrolled), shall be worked out as 100% and 60% respectively of the revised notional pension determined as per above provisions.
- 4.1 With effect from 24.09.2012, the enhanced rate and normal rate of Ordinary family pension to pre-2006 JCO/OR family pensioners shall be granted on the basis of family pension worked out as per the formulation at Para 4 above or the minimum guaranteed pension determined as per the provisions contained in Para 3 above, whichever is more beneficial.
- 5. All other terms and conditions for revision of family pension in respect of pre-2006 Armed Forces family pensioners drawing pension in terms of this Ministry's above said letter dated 11.11.2008, which are not affected by the provisions of this letter, shall remain unchanged.
- 6. The actual benefit accrued in terms of these orders shall be payable with effect from 24.09.2012. No arrears on account of revision of family pension shall be admissible for the past period. However, If a family pensioner to whom the benefits under these orders accrues has died / dies before receiving the payment on account of arrears, the life time arrears (LTA) will be disposed off as per the extant orders.
- 7. The provision of these orders shall not apply to UK/HKSRA/KCIOs pensioners and Pakistan/Burma pensioners.

METHODOLOGY FOR IMPLEMENTATION

8. All Pension Disbursing Agencies (PDAs) handling disbursement of pension to Defence pensioners are hereby authorized to carry out revision of Ordinary Family pension in respect of pre-2006 JCO/OR family pensioners drawing ordinary family pension as on 24.09.2012 in terms of these orders without calling for any applications

from the family pensioner and without any further authorization from the concerned Pension Sanctioning Authorities (PSAs). Revision of Ordinary Family pension in respect of TA personnel and also in death in service cases where qualifying service is less than 15 years shall, however, be referred to the respective Pension Sanctioning Authorities (PSA) on <u>Annexure-A</u> attached to this letter for issue of corrigendum PPO.

- 9. Keeping in view the above decision and to quicken the process of revision of ordinary family pension, specific tables (total six tables) indicating revised rate of ordinary family pension payable from 24.09.2012 have been prepared for JCO/OR of Regular Army, Navy, Air Force and DSC who were discharged/invalided out/died in service prior to 1.1.2006 and are enclosed as *Appendix* to this letter. PDAs will revise and pay the ordinary family pension with reference to applicable Table for the rank and group in which the JCO/OR was pensioned with reference to the actual qualifying service as shown in Column-1. In cases where ordinary family pension of an pre-2006 JCO/OR pensioner had not been commenced as the pensioner was alive on 24.09.2012, the rate of revised ordinary family pension shall be payable by the PDAs from the date following the death of the pensioner at appropriate rate.
- 10. The initial Pension Payment Order (PPO) in respect of JCO/OR, its Corrigendum PPO indicates rank, group and qualifying service for which the individual has been pensioned. These information are available with PDAs as they have revised pension of all such pensioners in the recent past in terms of Government orders issued on the recommendations of Sixth CPC and Cabinet Secretary Committee (2009). In case, however, any information regarding qualifying service, rank, group etc., is not available with Pension Disbursing Agencies, such cases may be referred to PSAs concerned on the proforma enclosed as <u>Annexure-B</u>. The PSAs will provide the requisite information from the available records.
- 11. An intimation regarding disbursement of revised ordinary family pension shall be sent by the PDAs to the Office of the PCDA(P) Allahabad on monthly basis in the format prescribed as <u>Annexure-C</u> to these orders a copy of which shall also be provided by the PDAs to the pensioners concerned for their information. Those Public Sector Banks who are disbursing Defence pension through Central Pension Processing Centers (CPPC), the monthly progress report may be furnished by the CPPC of the bank directly to the office of the PCDA (Pensions) Allahabad.
- 12. This issues with the concurrence of Finance Division of this Ministry vide their I D No. PC 2/10(12)/2012/FIN/PEN dated 10.01.2013

Hindi version will follow.

Your faithfully

Monagara (Malathi Narfyanan)
Under Secretary to the Government of India

Copy to:-

As per standard distribution list.

(Referred in Para 8)

Ministry of Defence letter No.1 (14)/2012-D(Pen/Pol) dated 17.01.2013

(TO BE COMPLETED AND FORWARDED BY PENSION DISABURSING AUTHORITY TO THE PENSION SANCTIONING AUTHORITY CONCERNED)

To,

* The Principal CDA (P) Allahabad- 211014

Subject:

Improvement of Family Pension of TA Personnel discharged / invalided out prior to 1.1.2006 including death in services cases of Armed force personnel where qualifying service was less than 15 years.

Sir,

The case is being referred to your office with the following particulars for revision of Family pension.

1	Name of PBOR	
2	Rank, Group and Regimental number	
3	Qualifying service	
4	Original Pension Payment Order (PPO) Number	
5	Latest corrigendum PPO No. if any	
6	Type of pension	
7	Date of commencement of pension	
8	Pension on the date of discharge	
11	Revised Pension from vide PPO No	
12	(a) Complete address of Pension disbursing Agency (b) Name & address of Link Bank branch	
13	SB Account No./TS No. /HOO No.	
14	Address of the pensioner	

Date: -



SIGNATURE OF PDA (With rubber stamp)

Ministry of Defence letter No.1 (14)/2012-D (Pen/Pol) dated 17.01.2013 (TO BE COMPLETED AND FORWARDED BY PENSION DISABURSING AUTHORITY TO THE PENSION SANCTIONING AUTHORITY CONCERNED)

To,	
	*The Principal CDA (P) Allahabad- 211014
	*The Principal CDA (Navy), Mumbai- 400039
	*The CDA (Air Force) New Delhi- 110066
	(* Tick the Addressee)
Subject:	Seeking Information in respect of for revision of Ordinary family pension.

Sir,

Following information in r/o above named individual is not available in this office and the same may be provided for revision of pension

1	Name of PBOR		
2	Regiment No.		
3	Original Pension Payment Order (PPO) Number		
4	Latest corrigendum PPO No. if any		
5	Complete address of Pension disbursing Agency	i	
	Name & address of Link Bank branch		
6	SB Account No./TS No. /HOO No.		
7	Address of the pensioner		
<u> </u> 8	Wanting information –		
	Date of discharge (Post retired death)		
	Qualifying service	·	
	Rank in which pensioned		
	Group in which pensioned		
	Type of pension OR any other information (please mention)		
	(please tick the wanting information)		

Date: -

SIGNATURE OF PDA (With rubber stamp)



STATEMENT FOR INTIMATION BY THE PENSION DISBURSING AGENCIES TO THE PCDA(P) ALLAHABAD REGARDING REVISION OF PENSION IN TERMS OF MINISTRY OF DEFENCE LETTER NO 1 (14)/2012- D (Pension/Policy) dated 17:01.2013.

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APPENDIX

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GOVERNMENT OF INDIA

MINISTRY OF DEFENCE

LETTER NO 1 (14)/2012/D(Pension/Policy)

DATED 17th JANUARY 2013



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13105	1087	12.20	1 2	13510	12311	12113				11318	17:20			10024	0220	10200	10200 9440	330	10200 0440	32			10200		10200	10200	10200	10380	i 4	*		
	11/89	1			11245	11064	10882	10701	10520	~	76101 1071.11	98/0		3 8	_	_	2 2	2 4		-		9440	0440	2		_	2		4 8	Bann	Subseum.	
11970 11345 13590	11/89 111/4 13385		1 000		10658	12113 11064 10486	11914 10882 10314	11716 10701 10142	0,88	_	_		+	_	+	+	8 8	Brain S	9 2	+	-			90	3 3	g045	8 8	2040	4 4	- di	1	
13590	CDCFL	1000			12707	12561	12355 11169	12149	1943	173	2	1323	1 20	100	9	10845	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	10845	10846	10845	10845	10845	10845	200	37.80	10845	10845	10845	4 4	1	١	
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15465	10400		_	15485	15465 16145	15465 16145	15465		0405	1000	3	10,400	15405	10000		9569 15465	9540 : 15465	_	15465	15465				15465	5 6	15465		15465			5	1
ĕ				6945	16145	16145	16145 2	ē		2			2	4	161.45	5145	5	5145	5145	6145	16145	16145	<u>.</u>	6145	16145	6145	6145	16145			¥.	E.



Table-1 (ARMY)

28	27.5	27	26.5	26	25.5	25	24.5	24		-	225	22	P.14	21	20.5	20	19.5	19	18.5	18	17.5	17	16.5	16	5.5	ä	ည လ	10.10.1	POLT -1875	PRE-1973	Rank	
4371	4306	4239	4239	4239	4239	4239	4239	4239	4239	4239	4239	4239	4239	4239	4239	4239	4173	4107	4041	3974	3908	3842	3776	3710	3672	3672	-	ᆟ	7,	*		
3741	3685	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3572	3515	3500	3500	3500	3500	3500	3500	3500	3500	7	4	-Q- QL-18.	and Gunnar and - pr	Sepay	
3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	⊢	3500	3500	3500	3500	3500	3500	3500	\vdash	_	3500	ı,	7	4	4		
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								3599	3599	3599	3599	_	3542		3500	3628	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500		ᅥ	r,	g. ¥. H.	*	
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3711	3655	3599	3599	3599 4	3599	3599	3599	3599 4	3599					3500	3500	3628	3500	3500 4107	3500	3500	3500	3500			3500 :	3500 :		4	Ŧ	-A. ▼ .B.	Ĺ	101
4644	4574 4	4504	4504	4504	4504	4504	4504	4504 3	4504	4504	4504	4504	4434 3	4363	4293	4239	4173	4107	4041	3974 3	3908	3855			3855	3855 3	٠	¥	*	*		í
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4260 54	4196 54	4131 5	4131 5	4131 50	4131 5		4131 5	4131 53	4067 57	4002 5	3938 50	3873 49	3808 49	3744 48	3679 4	3615 46	3550 4:	500	500	500 4:	500	3500 4176	3500 4:	3500 4		3500 4		4	4	# 1.B	ľ	K
5487 45	5405 4494	5321 44	5321 4425	6321 4425	5321 4425	5321 4425	5321 4425	5321 4425	5238 4356	5155 4287	5072 42	4989 41	4906 40	4823 4011	739 36	36 38	573 38	490 : 37	407 36	324 35	4241 3527	176 3500	4176 35	4176 35	4176 35	4176 35	4 !	*	* T	*	Ě	K
4563 4260	94 4196	4425 4131	25 4131	25 4131	25 4131		25 4131	25 4131	56 4067	87 4002	4218 3938	4149 3873	4080 3809	11 3744	41 36	72 36	03 35	34 35	65 35	35	27 3500	3500	3500 3500	3500 3500	3500 3500	3500 3500	-	マ マ	- 10-0 €	do do de	iidar	
50 66	96 554	31 545	31 545	31 5457			31 5457		67 5374	02 5291	38 5208	73 5124	09 5042	44 4958	80 487	15 479	51 470	00 463	45	00 44	00 4376	00 4293	00 4210	00 4176	-	00 4176	g	-x-	*	4	-	
3 469	0 463	5457 4561	7 456	7 4561	7 456	7 4561	7 4561	7 4561	4 449	1 4423	8 435	4 428	2 421	4	5 407	2 400	9 393	0 4490 3734 3500 4626 3870 3	12 380	30 373	76 366	3593	0 352	76 3500	75 350	35	=	-	A.D.A.	l	Vaik Naik Hony. Havildar Havildar Hony. Nb Sub Naib Subeda	
Φ]	1	1 4267	1 4267	1 4267	1 4267	1 4267	2 4200	3 4138	3 407/	4009	15 394	6 3880	7 381	8 375	9 3686	0 382	1 355	1 3500	2 3500	3 3500	4 3500	0 3500	3500	3500	4	7	4	and Gamer, Tar & Hr	duS d	
6906	6802	6698	6593	•			6174	6069	5965	5861	5756	5651		3880 5502	3815 5502	1 6502	5502	3822 5502	7 5502	5502	3500 5502	5502			_	_	13	ķ	¥	*	T	
5405		_	6114	+-	-	5823	5726	-	1	5435	_	5241	-	 -	+		4998	4998	4998	4998	4998	4998		•	4998	-	=	4	100	10 TO TO	Nais	
6018	5928	┰	5745	\vdash	+	╀	╁	+	╁	5107	┢	├-	Н	H	+	H	1	1	1	_	1	•	Н	4764	T	\vdash	ā	~- +}	4	4	Nalb Subeder	ľ
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7182 6807	7074 6705	6965 6602	6 6498	7 6395	6639 6292	6189	608	2 5982	13 587	5 5777	5673			4 542	542	4 542	542	4 542	542	542	4 542	5664 5424	4 542	542	4 542	542	===	4	ď.	20 C T T T T T T T T T T T T T T T T T T	Subedar	
7 8154	5 8031	2 790	8 7784	5 7661					9 7043			0 6672		4 650	4 650	4 650	4 650	4 350	4 650	4 650	4 650	5424 6507	4 850	4 6507	4 6507	5424 6507	=	×	×	*		
4 7371			1 703/		6813	3 6702	6590	6478	3 6366		5 6143	2 6032	6549 5920 5852	5664 5424 6507 5808 5742 9279 9687	7 5808	5806	7 5808	5664 5424 5507 5808 5724 9279 9687	5424 6507 5808 5724	7 5808	7, 5808	7 5808	7 5808	7 5808		7 5808	8	₹	4.10.0	1	Subedar Major	
7287	7260 7177 9279 9687	7067	7037 6956	6846			6515				6073	5963	5852	5742	5724	5724	5724	5724	5724	5724	5724	5724	5724	5724	5724		×	4	Т	08 "K. T. S. Prouto Pre	Major	
9279 9687	9279	9279 9687		-	6/76	9279	9279	9279	9279	9279	9279	9279	9279	92/9	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	-		٠	• • •	1	
9687	9687	9687	9279 9687	9279 9687	1896	9279 9687	9687	9687	9687	9687	9687	9687	9687	9687	9887	9687	1896	9687	9687	9687	9687	9687	9279 9687	9687	9687	9687	+			ł	Hony	1



2	27.5	27	26,5	26	25.5	23	24.5	24	23.6	23	22.5	22	21.5	21	20.6	20	9.6	19	18.5	18	17.5	47	16.5	;	9.31	16	S.D	908T 10.10.9T	PG81 -1371	***************************************	Rank
6235	6141	6047	6047	6047	6047	6047	6047	6047	6047	6047	6047	6047	6047	6047	6047	6047	5952	5858	5763	6995	5574	5480	9865	1629	5196	5125		uh.	Special Oraup and Group "E"	other than orang "A" rain of pay rain of pay	148 148
5820	5732	5644	5644	5644	5644	5644	5644	5644	5644	5644	5644	5644	5644	5644	5644	5644	5556	5468	5380	5291	5203	5115	5027	4940	4940	4940	1	.Z.	drong dr	o. dhelb	Samuel
6235	6141	6047	6047	6047	6047	6047	6047	6047	6047	6047	6047	6047	6047	6047	6047	6047	5952	5858	5763	5669	5574	5525	5525	5525	5525	5525	ı	4	Special Group and Group "B"	Group "A" ustern of pay and Group "B"	4
0285	5732	5644	5644	5644	5644	5644	5644	5644	5644	5644	5644	5644	5644	5644	5644	5644	5556	5468	5380	5291	5203	5115	5030	5030	5030	5030		7.	Droup "G"	- Anais	Selment
7740	7623	7506	7506	7506	7506	7506	7506	7506	7506	7506	7506	7506	7389	7271	7154	7065	6954	6844	6760	6760	6760	6760	6760	6760	6760	6760		*X**	×į	Þį	Art.v
6805	6702	6599	6599	6599	6599	6599	6599	6599	6599	6699	6599	6599	6496	6393	6290	6187	6084	5981	5945	5945	5945	5945	5945	5945	5945	5945	•	4	Special Jeoup and Broup To	Other than Sesup "1" rates of pay and Groud "5"	Leadon
6185	6092	5998	5998	5998	5998	5998	5998	5998	5998	5998	5998	5998	5904	5811	5717	5644	5556	5468	5380	5325	5325	5325	5325	5325	5325	5325	,	4	.O. drae	Group "C"	Leading Seamon
9145	9007	8868	8868	8868	8868	8868	8868	8868	8730	8591	8453	8314	8176	8037	7898	7760	7621	7483	7344	7335	7335	7335	7335	7335	7335	7335	•	ᅿ	*A**	*	¥77.8V
7605	7490	7375	7375	7375	7375	7375	7375	7375	7260	7145	7029	6914	6799	6684	6568	6453	6420	6420	6420	6420	6420	6420	6420	6420	6420	6420	•	7	Special Group and Chroup "E"	Other than Group "A" store of pay and Group	Pag
7100	6993	6885	6885	6885	6885	6885	6835	6885	6778	6670	6563	6455	6347	6240	6132	6025	5917	5915	5915	5915	5915	5915	5915	5915	5915	5915	11	4	Group "C"	Crown C.	Рафу Опісаг
11510	11336	11162	10987	10813	10639	10464	10290	10115	9941	9767	9592	9418	9380	9380	9380	9380	9380	9380	9380	9380	9380	9380	9380	9380	9380	9380	=	ž	,4,	»¦	Chief Art
10025	9874	9722	9570	9418	9266	9114	8962	8868	8730	8591	8453	8314	8176	8165	8165	8165	8165	8165	8165	8165	8165	8165	8165	8165	8165	8165	12	×	V	» ;	Artil
10675	10514	10352	10190	10029	9867	9705	9543	9382	9220	9058	8896	8735	8573	8411	8330	8330	8330	8330	8330	8330	8330	8330	8330	8330	8330	8330	13	₹	Tracks and September 1	Other from Draug "A" men of part and Group and Group	
10030	9879	9727	9575	9423	9271	9119	8967	8815	8663	8511	8359	8207	8055	7940	7940	7940	7940	7940	7940	7940	7940	7940	7940	7940	7940	7940	*	.1	, d	de de	8
13105	12907	12708	12510	12311	12113	11914	11716	11517	11318	11120	10921	10723	10524	10326	10280	10280	10280	10280	10280	.0280	10280	10280	10280	10280	10280	10280	ı.	¥	Ą	¥	
11970	11789	11608	11426	11245	11064	10882	10701	10520	10338	10157	9975	9794	9613	9440	9440	9440	9440	9440	9440	9440	9440	9440	9440	9440	9440	9440	*	4	Special Group and Geoup "B"	Other from Group "A" Intelled Group and Group To	MCPOH
11345 13590	11174	11002	10830	10658	10486	10314		9970	9798	9627	9455	9283	9111	9040	9040	9040	9040	9040	9040	9040	9040	9040	9040	9040	9040	9040	17	4	Out-p-C	D. deut	
13590	13385	13179	12973	12767	12561	12355	12149	11943	11737	11531	11325	11120	10985	10985	10985	10985	10985	10985	10985	10985	10985	10985	10985	10985	10985	10985	Ď	χ,).).	Þ.	
12285	12099	11913	11727	11541	11355	11169	10983	10796		10424	10238	10052	9866	9680	9680	9680	9680	9680	9680	9680	9680	9680	9880	9680	9680	9680	•	1	Special Group and Group 'S	Other than Group "A" rates of pay and droup "B"	NCPO :
12145	11961	11777	11593	11408					10489	10305	10121		•	9569	9540	9540	9540		9540	9540	9540	9540	9540	9540	9540	9540	¥	4	group "G"	Graph di	
15465	15465	15465	15465	15465	15465	15465	15465	15465	15465	15465	15465			15465	15465	15465	15465	15465	15465	15465	15465	15465	15465	15465		15465	×				F
16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	16145	n				



28	27.5	27	26.5	26	25.5	25	24.5	24	23.5	23	2.5	22	21.5	21	20.5	20	19.5	19	18.5	18	17.5	17	18.5	6	5.5	<u>.</u>	e S	10.10.87	POST - 6013	PRE-1973	Rank	
3741	3685	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3572	3515	3500	3500	3500	3500	3500	3500	3500	3500	-	4	Special Croup and Group 'B'	Group 'A'	(5) (5)	
3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	-	-2-	droup C	Group "C"	Seeman-II	
3741	3685	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3629	3572	3515	3500	3500	3500	3500	3500	3500	3500	3500		٠,	Special Group and Group 'B'	Grown Arrang	ž	
3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	٠	rl	areup 'C'	Grand .c.	\$eamon-l	
4644	4574	4504	4504	4504	4504	4504	4504	4504	4504	4504	4504	4504	4434	4363	4293	4239	4173	4107	4056	4056	4056	4056	4056	4056	4056	4056	-	"X"	-A-	-A-	Art-V	1
4083	4022	3960	3960	3960	3960	3960	3960	3960	3960	3960	3960	3960	3898	3836	3774	3713	3651	3589	3567	3567	3567	3567	3567	3567	3567	3567	-	1	B. droug pur droug priveds	Group A	Leading Serman	
3711	3656	3599	3599	3599	3599	3599	3599	3599	3599	3599	3599	3599	3543	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	7	4	Oroup 'C	Group 'C'	Seiman	
5487	5404	5321	5321	5321	5321	5321	5321	5321	5238	5155	5072	4989	4906	4823	4739	4656	4573	4490	4407	4401	4401	4401	4401	4401	4401	4401	•	¥	Þ,	ķ	Analy	
4563	4494	4425	4425	4425	4425	4425	4425	4425	4356	4287	4218	4149	4080	4011	3941	3872	3852	3852	3852	3852	3852	3852	3852	3852	3852	3852	•	₹	par ditare	Loup 'A.	Petty Officer	
4260	4196	4131	4131	4131	4131	4131	4131	4131	4067	4002	3938	3873	3809	3744	3680	3615	3551	3549	3549	3549	3549	3549	3549	3549	3549	3549	=	×	Broup "C"	3. droup	Mor	
6906	6802	6698	6593	6488	6384	6279	6174	6069	5965	5861	5756	5651	5628	5628	5628	5628	5628	5628	5628	5628	5628	5628	5628	5628	5628	5628	22	ķ	ķ	ř.	Chief Art	
6015	5924	5833	5742	5651	5560	5468	5377	5321	5238	5155	5072	4988	4906	4899	4899	4899	4899	4899	4899	4899	4899	4899	4899	4899	4899	4899	:	¥	3	Ą	Artilla	
6405	6309	6212	6114	6018	5921	5823	5/26	5630	5532	5435	5338	5241	5144	5047	4998	4998	4998	4998	4998	4998	4998	4998	4998	4998	4998	4998	ធ	4	Group and	Group A	CPO	
6018	5928	583/	5/45	5654	5563	54/2	536	5289	5198	5107	5016	4925	4833	4/64	4/64	4/64	4/64	4/54	4/64	4/64	4764	4764	4764	4764	4764	4764	£	1,2	Group C	C. drois	ß	
/863	7745	679	/506	/38/	/208	/149	1030	200	6/9	6672	000	0434	0315	5	5168	5168	500	6168	0100	6168	6168	6168	6168	6168	6168	6168	5	×	Å,	Þ		
7182	/0/4	0900	0850	0/4/	8000	5530	242	2150	6203	6095	CRAC	//80	2/00	0004	2004	2002	2004	0004	5004	5004	5664	5664	5664	5664	5664	5664	=	4	Storiff and	Group 'A'	N Decom	
5807	6/05	2007	2490	0395	7670	0109	0000	7060	9/80	5///	2/00	2070	2407	0424	2424	2424	2424	0424	5424	0424	0424	0424	5424	5424	5424	5424	===	7	-0. draws	Coup. C.		
8154	1508	0087	100	100	100	7637	722	100	140	2019	CR.70	7.00	009	909	009	200	800	009	200	8	9	0091	6591	6591	6591	6591	Ē	×	1	1		-
/3/1	30.7	1700	76.037	2760	200	2070	300	200	0000	6250	243	2002	0780	2000	5000	000	0000	0000	0000	0000	5000	2000	2008	2808	5808	5808		1	and Group "B"	Group A	WCPD I	
107.	71/7	700/	1000	0040	0720	2250	0010	0404	2294	0.00	900	200	2002	7470	47/0	4770	1777	1277	5702 4270	5774	2724	2/24	2/24	5/24	5/24	5/24	ä	1	gionto .c.	good d		_
8778	2778	9279	272	0270	0770	0770	0770	0770	37,20	92/4	27.5	2770	270	22/4	0770	0770	370	37.0	27.4	27/4	37/4	2/2e	2/26	87.28	87.78	87.78	3				E	dus yno
9007	2007	2007	2007	0597	2607	0697	0007	0687	0697	0527	2007	0007	9007	2507	9697	0687	0007	0007	9007	0697	9007	9007	900/	7005	9007	1996	3				Hony LT	



2/.5		20.5	3.5.	20.0		24.	ž ķ	2 6	3 6	22.5		21.5		20.5	35.	3 8		à	Š	;]	: :	10.0		غ م	£ 5	; !	o.s.	POST 10.10.97	PO\$7 -1973	PRE-1978	Rank	
L										•												6402	6292	6182	6225	6225	4	¥.		-;		
																						5480	5385	5291	5196	5125	2		-III-8-3I-	"IT" B"IV"	AC	ŀ
																					ŗ	5116	5027	4940	4940	4940		7	"V"	Ś		
																						6445	6445	6445	6445	6445	•	ķ	ij	4		Enhai
																						5525	5525	5525	5525	5525	-	4	III-Zullii	5 T	LÁC	r paor
																				_,	\rightarrow	-	-+	-		5030	th	4	Υ.	4		ite of C
7740	7623	7506	7506	7506	7506	7506	7506	7506	7506	7506	7506	7506	7389	7271	7154	7065	6954	6844	6760	6760	6760		6760	6760	+	6760	7	×,	į	<u>ب</u>		rdina
	6702	6599	6599	6599	6599	6599	6599	6699	_		-		\rightarrow	-+	6290	6187	6084	5981	1	5945	5945		5945	5945	\rightarrow	5945		ή,		* 4	얼	Enhanced rate of Ordinary Family Pension in respect of Pre u1.01.2000 discharged
6185	6092	5998	5998	5998	5998	5998	5998	5998	5998	5998	5998	5998	5904	5811	5717	5644	5556	5468	5380	5325	5325	5325	5325	5325	5325	5325	ы	-2	Š	₹	Ċ5	ily Per
		8868	8868	8888	8868	8868	8888	8868	8730	8591	8453	8314	8176	8037	7898	7760	7750	7750	7750	7750	7750	7750	7750	7750	7750	7750	10	X.	ļ <u>-</u>	_	Sgt (DIP)	i uoist
9145	9007	8868	8868	8868	8868	8868	8868	8868	8730	8591	8453	8314	8176	8037	7898	7760	7621	7483	7445	7445	7445	7445	7445	7445	7445	7445	11	ż	4	-		n resp
7605	7490	7375	7375	7375	7375	7375	7375	7375	7260	7145	7029	6914	6799	6684	6568	6453	6420	6420	6420	6420	6420	6420	6420	6420	6420	6420	12	نِد	1118.111	3	Sergent	ect of
7100	6993	6885	6885	6885	6885	6885	6885	6885	6778	6670	6563	6455	6347	6240	6132	6035	6035	6035	6035	6035	6035	6035	6035	6035	6035	6035	ä	-7.	4	į	-	Pie u
11510	11336	11162	10987	10813	10639	10464	10290	10115	9941	9767	9592	9418	9243	9170	9170	9170	9170	9170	9170	9170	9170	9170	9170	9170	9170	9170	ī	×į	-{	L		02.10.
10675	10514	10352	10190	10029	9867	9705	9543	9382	9220	9058	8896	8735	8573	8411	8330	8330	8330	8330	8330	8330	8330	8330	8330	8330	8330	8330	ā	₹	11.2.11	1, m. v.v.	JW0	00 013
10030	9879	9727	9575	9423	9271	9119	8967	8815	8663	8511	8359	8207	8055	7940	7940	7940	7940	7940	7940	7940	7940	7940	7940	7940	7940	7940	ž	7,	3	4	!	riiai 45
13105	12907	12708	12510	12311	12113	11914	11716	11517	11318	11120	10921	10723	10524	10326	10280	10280	10280	10280	10280	10280	10280	10280	10280	10280	10280	10280	17	×.	4	Ţ.,		ç
11970	11789	11608	1—	11245	+	+-	-	1-	-	10157	9975	9794	9613	9440	9440	9440	9440	9440	9440	9440	9440	9440	9440	9440	9440	9440	=	₹	Hi-W-III.	1 0 0	á	7017
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15465 16		-	-	+	-					-	+	-	_	_					-	-+-		-			-	→	+		<u></u>		F	Fg Hony FLL
16145	16145	16145	16143	16145	0.40	10143	10143	0140	36140	16145	16145	16145	16145	16145	10143	10140	10110	1 1	16145	0 40	10140	16145	10143	0 40	16145	6145	1	<u> </u>				Ē



ž	27.5	27	26.5	26	25.5	25	24.5	24	23.5	23	22.5	22	21.5	21	20.5	20	19.5	19	18.5	18	17.5	17	16.5	16	5.51	15	Q.S.	1506	POST -1973	PRE-1973	Rank	
																						3842	3776	3735	3735	3735	1-	_X.	n]n	ulu.		
																						3500	3500	3500	3500	3500	2	170	明を開き	Alora allationa	λc	
																						3500	3500	3500	3500	3500	3	,Z,	۰٬۹۱۰	φ.		
																						3867	3867	3867	3867	3867	-	"X"	-II-	nJu.		
																						3500	3500	3500	3500	3500	4	.A.	-II8II.	AL 8-AL	LAC	
																						3500	3500	3500	3500	3500	•	"Z"	4	"A"		
4644	4574	4504	4504	4504	4504	4504	4504	4504	4504	4504	4504	4504	4434	4363	4293	4239	4173	4107	4056	4056	4056	4056	4056	4056	4056	4056	7	~x~	ᆅ	·4·		
4083	4022			3960	3960	3960	3960	-	3960		3960	3960	3698	3836	3774	3713	3651	3589	3567	3567	3567	3567	3567	3567	3567	3567		4		3","E"	CPL	
3711	3656	3599	3599	3599	3599	3599	3599	3599	3599	3599	3599	3599	3543	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	3500	•	"Z"	"Ali	Α,		I
		5321	5321	5321	5321	5321	5321	5321	5238	5155	5072	4989	4906	4823	4739	4656	4650	4650	4650	4650	4650	4650	4650	4650	4650	4650	i	"X"			Sgt (DIP)	l
5487	5405	5321	5321	5321	5321	5321	5321	5321	5238	5156	5072	4989	4906	4823	4739	4656	4573	4490	4467	4467	4467	4467	4467	4467	4467	4467	11	"X"	Ŧ.	-1		
4563	4494	4425	4425	4425	4425	4425	4425	4425	4356	4287	4218	4149	4080	4011	3941	3872	3852	3852	3852	3852	3852	3852	3852	3852	3852	3852	12	Ą	.III.7.III.	#1/18 #1/18	Sergent	I
4260	4196	4131	4131	4131	4131	4131	4131	4131	4067	4002	3938	3873	6088	3744	3680	3621	3621	3621	3621	3621	3621	3621	3621	3621	3621	3621	1.1	,, Z ,,	.Λ.	, A		١
5906 0	6802	8698	6593	6488	6384	6279	6174	6069	5965	5861	5756	5651	5546	5502	5502	5502	5502	5502	5502	5502	5502	5502	5502	5502	5502	5502	11	"X"	- F	ij		1
6405	6309	6212	6114	6018	5921	5823	5726	5630	5532	5435	5338	5241	5144	5047	4998	4998	4998	4998	4998	4998	4998	4998	4998	4998	4998	4998	15	4		₹	OMC	I
6018	5928	5837	5745	5654	6955	5472	5381	5289	5198	5107	5016	_	4833	4764	4764	4764	4764	4764	4764	4764	4764	4764	4764	4764	4764	4764	ä	Ŋ	W.	ŧ		
7863	7745	7625	7506	7387	7268	7149	7030	6911	6791	6672	6553	6434	6315	6196	6168	6168	6168	6168	6168	6168	6168	6168	6168	6168	6168	6168	- 17	×,	-Hi	4		1
7182	7074	6965	5856	6747	6639	6530	6421	6312	6203	6095	5985	5877	5768	5664	5664	5664	5664	5664	5664	5664	5664	5664	5664	5664	5664	5664	ä	₹	.H.7.H.	-ALT	Mo	
7089	6705	6602	6498	6395	6292	6189	6086	5982	5879	5777	5673	5570	5467	5424	5424	5424	5424	5424	5424	5424	5424	5424	5424	5424	5424	5424	. ₽	<u>,</u>	.ν.	Ý,		
8154	8031	7908	7784	7661	7537	7413	7290	7166	7043	6919	6795	6672	6591	6591	6591	6591	6591	6591	6591	6591	6591	6591	6591	6591	6591	6591	z	×	7	÷		1
7371	7260	7148	7037	6925	6813	6702	6590	6478	6366	6255	6143	6032	5920	5808	5808	5808	5808	5808	5808	5808	5808	5808	5808	5808	5808	5808	2	₹	.II.%.II.	4 A	MWO	
7287	7177	7067	6956	6846	6735	6625	6515	6404	6294	6183	6073	5963	5852	5742	5724	5724	5724	5724	5724	5724	5724	5724	5724	5724	5724	5724	z	"Z"	₹	ķ		
9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	9279	23		_		Offir Fg	
9687	9687	9687	9687	9687	9687	9687	9687	! -	_	_	-	9687	-	-	9687	9687	9687	9687	9687	9687	9687	9687	⊢	9687	9687	-	┿				hony Fit Lt	1

